

Active Assailant / Workplace Violence

1. Workplace Violence
 - a. Workplace Violence definition
 - b. Workplace definition
2. Active Assailant Definition
 - a. U.S. Department of Homeland Security as “an individual actively engaged in killing or attempting to kill people in a confined and populated area.
3. Active Assailant Characteristics
4. Case Studies
5. Prevention/Preparedness
 - a. Emergency Operations Plan (EOP)
 - b. Hiring (Human Resources)-Background checks and improved pre-screening
 - c. Foster a non-hostile work environment
 - d. Encourage supervisors to know their employees
 - e. Conduct drills and exercises. Identify multiple evacuation routes. **PRACTICE!!!**
6. Active Assailant Responses
 - a. Run
 - b. Hide
 - c. Fight
7. When Law Enforcement Arrives
 - a. Remain calm and follow directions
 - b. Put down any items in your hands
 - c. Immediately raise hands and spread your fingers. Keep hands visible at all times!!!
 - d. Do not ask officers for help or directions when evacuating. They are there to address the attacker.
 - e. Avoid making quick movements