

*FACA CLE ANNUAL SEMINAR LIBRARY*

**1995 Annual CLE Seminar**

**Alternative Dispute Resolution**

Robert M. Jones, Director, Florida Growth Management Conflict Resolution Consortium

**Flexible Growth Management Techniques: Regulating the Rate of Growth and the 1995 Private Property Rights Act**

Robert C. Apgar, Apgar, Pelham, Pfeiffer & Theriaque

**Maintaining Union Free Status**

William M. Rossi, Assistant County Attorney, Sarasota County

**Snyder: Competent Substantial Evidence and the 1995 Private Property Rights Act**

Richard E. David, Holland & Knight

**Workers Compensation Law Update**

Donald S. Bennett, Fowler, White, Gillen, Boggs, Villareal & Banker

**Flow Control, the Commerce Clause and Current Topics Concerning Solid Waste**

David S. Dee, Lander & Parsons

**Code Enforcement Update**

Jennie G. Tarr, Chief Assistant County Attorney, Hillsborough County

**Stormwater Management and Drainage Districts**

Robert L. Nabors, Nabors Giblin & Nickerson

**Department of Environmental Protection: Current Issues**

Richard T. Donelan, Carlton, Fields, Ward, Emmanuel, Smith & Cutler

**1996 Annual Seminar**

**Construction Contracts/Administration/Avoiding Claims**

Allen Tannenbaum, Tannenbaum PA

**Construction Litigation – Handling Claims**

Bert Grandoff, Carlton Fields

**School Concurrency**

Professor Robert Freilich, Kansas City  
John Copelan, Broward County Attorney

**Court Costs: Untapped County Resource**

The Honorable Cory Ciklin, Palm Beach County Court Judge

**Current Utilities Issues**

Thomas A. Cloud, Gray, Harris & Robinson PA

**Stormwater, Utilities, Fees and Assessments**

Virginia Delegal, Nabors Giblin & Nickerson PA

**Property Rights Update**

Jim Bennett, Assistant County Attorney, Pinellas County

**Condemnation Attorney's Fees**

Lonnie Groot, Assistant County Attorney, Seminole County

Henry Brown, Assistant County Attorney, Seminole County

**Closed Sessions under Sunshine Law**

Joe Passiatore, Sr County Attorney, Orange County

Linda S. Brehmer, Assistant County Attorney, Orange County

**Update: M/WBE and Affirmative Action**

Kevin Shaughnessy, Akerman, Senterfitt & Eidson

Jeffrey Newton, Assistant County Attorney, Orange County

**Update: ADA and FMLA**

Maria Korn, Assistant County Attorney, Sarasota County

**Current Issues in Finance and Taxation**

Rick Stephens, Holland & Knight

**Negotiating Pro Sports Deals**

Emeline Acton, Hillsborough County Attorney

**1997 Annual CLE Seminar** (Speakers Unknown)

Legislative Update

Construction Law – Sick Building Syndrome

Telecommunications Issues

Special Assessments

Sunshine Law, Public records and Ethics

Third Party Challenges in Utility Cases

Protecting and Enhancing Neighborhoods

How to Win the Union Election

Avoiding and Responding to Workplace Violence

Public Finance Update

Governmental Liability for Torts

**1998 Annual CLE Seminar**

**Qualified Immunity: 1998 (Civil Rights)**

James M. Messer, Escambia County Chief Litigation Attorney

**Campaign Finance, Gifts and Disclosure: 1998 (Ethics)**

C. Parkhill Mays, Jr. and Richard B. Stephens, Jr.

Holland & Knight, LLP

**Constitutionality of Fees Imposed for Utility Usage of Public Rights-of-Way:  
1998 (Utilities, Franchises)**

Robert L. Nabors, Virginia “Ginger” Delegal, Sarah M. Bleakley  
Nabors Giblin & Nickerson, PA

**Counties, Cities and the Constitution: 1998 (General)**

Bruce S. Rogow, Professor of Law  
Nova Southeastern University Shepard Broad Law Center

**Conducting Liability Workshops for Government Clients: 1998 (Tort)**

Jennie Granahan Tarr, Hillsborough County Chief Assistant County Attorney

**Hot Topics in Environmental and Land Use Law: 1998 (Environmental)**

Cari L. Roth, Lewis Longman & Walker, PA

**Attorney Client Privilege/Communications by Attorneys with Commissioners/  
Sunshine Law: 1998 (Public Meetings)**

Herbert W.A. Thiele, Leon County Attorney

**1998 Legislative Update: 1998 (Legislative)**

William J. Roberts, Roberts & Egan

**Sexual Harassment: 1998 (Employment) (no backup documents)**

Gwendolyn Adkins, John Cooper, Lloyd Monroe  
Cooper Coppins & Monroe, PA  
Mary Cruickshank, Dubois & Cruickshank, PA

**Auditing Your Litigation Department: 1998 (Legal Practice)**

Michael J. Corso, Henderson Franklin Starnes & Holt, PA

**Sizzling Topics: 1998 (General) (No backup documents)**

Emeline Acton, Hillsborough County Attorney  
H. Hamilton Rice, Jr., Carlton Fields Ward Emmanuel Smith & Cutler  
Carol Roberts, Palm Beach County Commissioner  
Herbert W.A. Thiele, Leon County Attorney

**1999 Annual CLE Seminar**

**Current Status of Right-of-Way Rental Fees: 1999 (Utilities, Franchises)**

Robert Nabors, Virginia “Ginger” Delegal, Nabors Giblin & Nickerson

**Current Issues in Environmental Law: 1999 (Environmental)**

David S. Dee, Landers & Parsons

**Recent Developments in Eminent Domain: 1999 (Eminent Domain)**

Robert J. Gill, Ruden McClosky Smith Schuster & Russell

**Private Landfills: 1999 (Solid Waste)**

Thomas A. Cloud, Gray, Harris & Robinson

**Practical Decision Making for County Attorneys or Dealing with the Big Bomb:**

**1999 (Legal Practice)**

H. Hamilton "Chip" Rice, Jr., McGuire Pratt Masio Farrance & Rice

**Dramatic Approaches to Ethical Dilemmas: 1999 (Ethics)**

John J. Copelan, Jr., Shutts & Bowen LLP

**Defense Considerations in Tort Cases: 1999 (Torts)**

J. Terrance Porter, Henderson Franklin Starnes & Holt

**2000 Annual CLE Seminar**

**Environmental Law Update**

David Dee, Landers & Parsons

**Sovereign Immunity Law Update**

Jeffrey S. Weiss, Brown, Ward, Saltzman & Weiss PA

**Public Finance Update**

Richard I. Lott, Miller, Canfield, Paddock, Stone and Lott PA

**Sprawl to Smart Growth**

Robert Freilich, Freilich, Leitner & Carlisle

**Different Perspective on Adult Entertainment**

Daniel Aaronson, Benjamin & Aaronson PA

**Utility Territory Disputes**

Thomas A. Cloud, Gray, Harris & Robinson

**Utility Deregulation and Local Governments**

Bob Nabors, Nabors, Giblin & Nickerson

Brent Bailey, Vice President & General Counsel, Duke Energy North America, Houston, TX

**Ethics Update**

Gerald L. Knight, Holland & Knight LLP

**Brownfields and Urban Redevelopment**

Michael G. Cooke, Carlton, Fields, Ward, Emmanuel, Smith & Cutler PA

**2003 Annual CLE Seminar**

**Best Recommended Practices to Avoid Employment Law Issues and Claims: 2003 (Employment)**

John Finnigan, Gray Harris

**Sovereign Immunity – Whose Car Are You Going to Drive and Other Related Topics:**

2003 (Sovereign Immunity)

Bob Jack, Rissman Weisberg Barnett Hurt Donahue & McLain, PA

**Legislative Update: 2003 (Legislative)**

Sarah Bleakley, Nabors Giblin & Nickerson, PA

**Article V Update: 2003 (Court Funding)**

Virginia “Ginger” Delegal, FAC General Counsel

**Ethics: Common and Not So Common Situations: 2003 (Ethics)**

Chris Anderson, Staff Attorney, Florida Commission on Ethics

**Constitutional and Statutory Impact of Annexation on County Revenues and Local Government Service Delivery Options: 2003 (Intergovernmental Relations)**

Bob Nabors, Nabors Giblin & Nickerson, PA

**Becoming Board Certified in City, County and Local Government Law: 2003 (Legal Practice)**

Hank Ennis, Hillsborough County Senior Assistant County Attorney

**First Amendment Limits on the Regulation of Public Forums & Billboards: 2003 (First Amendment)**

Steven G. Gey, Professor, Florida State University College of Law

**Overview of Sunshine and Public Records Law /City of Clearwater v. St. Pete Times Update: 2003 (Public Records, Public Meetings)**

Pat Gleason, General Counsel, Office of the Attorney General  
Carole Sanzeri, Pinellas County Senior Assistant County Attorney  
Michael Zas, Pinellas County Senior Assistant County Attorney

**How to Avoid or Handle a Florida Bar Grievance: 2003 (Legal Practice)**

Jan Wichrowski, Chief Branch Discipline Counsel, The Florida Bar  
Bruce Duncan, Potter Clement Lowry & Duncan

**Quasi-Judicial Hearings, Appeals and Role of the Local Government Attorney/*Citrus County v. Florida Rock* and Other Ethical Considerations: 2003 (Legal Practice, Growth Management)**

Cecelia Bonifay, Akerman Senterfitt

**Dealing with Difficult People: 2003 (Legal Practice)**

Karen Consalo, Seminole County Assistant County Attorney  
Dr. Michael Gutman, Psychiatrist  
Honorable Mark J. Hill, Lake County Circuit Judge  
Welton G. Cadwell, Lake County Commissioner  
Chuck Dunnick, Osceola County Commissioner

**The Players in a Public Finance Deal – Who are they, how are they chosen, what Do they do and how are they paid?: 2003 (Public Finance)**

Steve DeMarsh, Sarasota County Attorney’s Issuer’s Counsel  
Todd Holder, Underwriter, Citigroup Global Markets, Inc. f/k/a Salomon, Smith, Barnet, Inc.  
Mike Merrill, Issuer/Director, Hillsborough County Debt Management Department  
David Moore, Financial Advisor, Public Financial Management  
Hank Morgan, Disclosure Counsel, Holland & Knight, LLP  
Ed Vogel, Bond Counsel, Holland & Knight, LLP

**2005 Annual CLE Seminar**

**Pre and Post Hurricane: Storm Damage and Other Related  
Disaster Issues: 2005 (Emergency Preparedness)**

Joseph G. Jarret, Polk County Attorney  
David Tucker, Nabors Giblin & Nickerson

**Interlocal Agreements: 2005 (Intergovernmental Relations)**

Mike S. Davis, Bryant Miller & Olive

**Fair Labor Standards Act: A Primer: 2005 (Employment)**

James J. Lynch, Hillsborough County Senior Assistant County Attorney  
Stephen M. Todd, Hillsborough County Senior Assistant County Attorney

**Billboards: 2005 (Growth Management)**

William D. Brinton, Rogers Towers

**Construction Litigation: 2005 (Construction)**

Paul J. Ullom, Carlton Fields

**Annexations: Home Rule Finance Powers: 2005 (Intergovernmental Relations)**

Sarah Bleakley, Nabors Giblin & Nickerson

**Interest Rate Derivative Products: 2005 (Finance & Tax)**

Richard B. Stephens, Jr. Holland & Knight  
James W. Lovely, Holland & Knight

**Tax Increment Financing: 2005 (Finance & Tax)**

David Cardwell, The Cardwell Law Firm

**Water Use Issues and Water Legislative Update: 2005 (Water Issues)**

Joseph Richards, Pasco County Senior Assistant County Attorney  
Kurt Spitzer, President, Kurt Spitzer & Associates

**Fireworks: 2005 (Ordinances)**

Bob Swain, Pinellas County Senior Assistant County Attorney  
Suzanne Mucklow, Pinellas County Assistant County Attorney

**Charter Issues: 2005 (Charter Government)**

Kurt Spitzer, President, Kurt Spitzer & Associates

**Legislative Update: 2005 (Legislation)**

Virginia "Ginger" Delegal, FAC General Counsel

**Ethics: 2005 (Ethics)**

Herb Thiele, Leon County Attorney

## **2006 Annual CLE Seminar**

### **Ethical Considerations for Government Attorneys: 2006 (Ethics)**

C. Christopher Anderson III, Florida Commission on Ethics

### **Legislative Update: 2005 (Legislation)**

Virginia “Ginger” Delegal, FAC General Counsel

### **Eminent Domain; Kelo & Beyond: 2006 (Eminent Domain)**

Rodney Wade, Manatee County Assistant County Attorney

Linda McKinley, Polk County Deputy County Attorney

### **Current Topics in Procedural Rules: 2006 (Litigation)**

Herb Thiele, Leon County Attorney

### **Pandemic Influenza – Are Florida’s Counties Ready: 2006**

#### **(Emergency Preparedness)**

Richard McNelis, Assistant General Counsel, Florida Department of Health

### **Cable Franchising, Trends & Travails: 2006 (Cable)**

Robert Eschenfelder, Manatee County Assistant County Attorney

### **Limiting Employment Practices Liability Claims: 2006 (Employment)**

Joseph G. Jarret, Polk County Attorney

### **Affordable Housing: Mobile Homes and Beyond: 2006**

#### **(Affordable Housing)**

Michael Zas, Pinellas County Assistant County Attorney

### **Avoiding the Seven Deadly Sins Leading to Land Use Litigation: 2006**

#### **(Growth Management)**

Anne Gibson, Polk County Senior Assistant County Attorney

### **Adult Businesses: Regulatory Challenges: 2006 (Growth Management)**

Mike Mullin, Nassau County Attorney

### **Legal Trends in Emergency Management: 2006 (Emergency Preparedness)**

Jim Richmond, Assistant General Counsel, Florida Department of

Community Affairs

## **2007 Annual CLE Seminar**

### **Sign Code Update: Examination of *Solantic, LLC v. City of Neptune Beach*: 2007**

#### **(Growth Management)**

Jennifer A Mansfield, Holland & Knight

### **In the Know: Quasi-Judicial Proceedings: 2007 (Growth Management)**

Mark P. Barnebey, Kirk Pinkerton, PA

### **Ethics: 2007 (Ethics)**

C. Christopher Anderson III, Florida Ethics Commission

**Evaluating the Structure and Operation of a County Attorney's Office: 2007 (Legal Practice)**

J.R. Phelps, The Florida Bar

**Defending Your County Officials – Ethics Violations, Etc.: 2007 (Ethics)**

William B. Graham, Carr Allison

Herb Thiele, Leon County Attorney

**Property Tax Reform: Its Impact: 2007 (Finance & Tax)**

Sarah Bleakley, Nabors Giblin & Nickerson

**Employment Law Update: 2007 (Employment)**

Michael D. Malfitano, Constangy Brooks & Smith, LLC

**Chapter 163 – Development Agreements: 2007 (Growth Management)**

Cari Roth, Bryant Miller & Olive

Miranda Fitzgerald, Lowndes, Drosdick, Doster, Kantor & Reed

**Legislative Update: 2007**

Virginia “Ginger” Delegal, FAC General Counsel

**Bet You Didn't Know: 2007 (Legal Practices)**

Herb Thiele, Leon County Attorney

Joseph Jarret, Polk County Attorney

**Equitable Subrogation: When a Local Government Can Do Equity: 2007 (Litigation)**

Charlie Pepler, Chief Litigation Attorney, Escambia County Attorney's Office

**Gifts: A Nice Gesture or a Box of Problems: 2007 (Ethics)**

H. Hamilton “Chip” Rice, Jr., Lewis Longman & Walker

**2008 Annual CLE Seminar**

**Examination of Garcia v. City of Hollywood – To Take Home or Not Take Home: 2008 (Workers Comp)**

Tracy Lyons, City of Hollywood Assistant City Attorney

**Property Tax Referendum Implementation – What Are Local Governments Going to Do? Update on *Strand* Case: 2008 (Finance & Tax)**

Gregory T. Stewart, Nabors Giblin & Nickerson

**Update on Solid Waste Issues: 2008 (Solid Waste)**

David S. Dee, Young Van Assenderp, PA

**Honest Service Fraud & Related Ethical Issues: 2008 (Ethics)**

Leonard Berger, Palm Beach County Senior Assistant County Attorney

**Proportionate Share Agreements – What You Need to Know to Stay Ahead Of the Game: 2008 (Growth Management)**

Nancy Linnan, Carlton Fields, PA

**Anti-Trust Issues for Local Governments: 2008 (Litigation)**

Lizabeth A. Leeds, Attorney General's Office

**Sunshine Law/Update on Commission on Open Government: 2008 (Public Meetings)**

Herb Thiele, Leon County Attorney

**Regional Conflict Counsel: 2008 (Court Funding)**

Edward A. Dion, Nabors Giblin & Nickerson

**Legislative Update: 2008 (Legislative)**

Virginia "Ginger" Delegal, FAC General Counsel

**Alternative Public Financing – Public/Private Partnerships: 2008 (Finance & Tax)**

Brian J. Fender, Gray Robinson, PA

**Investigation of Sexual Harassment Claims Together With the Elected Official: 2008 (Employment)**

Thomas M. Gonzalez, Thompson Sizemore Gonzalez & Hearing, PA

**Clerk of the Court Relationship with County Commissions – Friend or Foe? A Look at *Brock v. Collier County, et al*: 2008 (Constitutional Officers)**

Elisa S. Worthington, Elisa S. Worthington, PA

**2009 Annual CLE Seminar**

**Using Psychological Science in Litigation (Litigation)**

Dr. Melissa Pigott, Magnus Research Consultants

**Appellate Strategies for County Attorneys (Litigation)**

Rebecca Creed, Mills Creed & Gowdy

**Practical Tips for Handling Environmental Liability Issues, Including Superfund (Litigation)**

Laurel Lockett, Carlton Fields

**Avoiding Employment Law Mistakes (Employment)**

John Dickinson, Constangy Brooks & Smith

**Do & Don'ts and Practical Tips for Code Enforcement (Code Enforcement)**

Joseph Jarret, County Attorney's Office, Knox County, TN

**Recent Changes and Trends in Growth Management (Growth Management)**

Cari Roth, Bryant Miller Olive

**The Pitfalls of Delegations of Authority (Constitutional Law)**

Susan Churuti, Bryant Miller Olive

**Municipal Financial Restructuring – Avoiding a Chapter 9 On Your Watch (Public Finance)**

Dawn Meyers, Howard Berlin, Brian Rich, Berger Singerman  
Brad Burgess, MGT America

**Managing Construction Claims & Disputes: Litigation Avoidance & Preparation (Litigation)**

David Reichard, Howard Haynes, Haynes Massa & Associates

**Legislative Update 2009 (Legislative)**

Virginia “Ginger” Delegal, FAC General Counsel

**Effective Participation in Proceedings Pursuant to Section 70.51, FS, the Florida Land Use and Environmental Dispute Resolution Act (Litigation)**

Carlos Alvarez

**Ethics (Ethics)**

Christopher Anderson, Florida Ethics Commission

**Recent Development in Impact Fees, Assessments & Other Home Rule Revenue Sources (Finance & Tax)**

Greg Stewart, Heather Encinosa, Nabors Giblin & Nickerson

**2010 Annual CLE Seminar**

**Recycling: Back to the Future (Solid Waste)**

Ron Henricks, Florida Department of Environmental Protection

**Will You Be My Friend and Other Social Media Questions (Public Records; Public Meetings)**

Kira Honse, Charlotte County Attorney’s Office

**Acoustical Issues in Community Noise Regulation (Code Enforcement)**

Gary W. Siebein, Siebein & Associates, Inc.

**Changes to Florida’s Water Quality System & Standards & Potential Impacts (Water Management)**

Douglas Manson, Laura Jacobs Donaldson, Manson Law Group

**Public Sector Bargaining Update – Recent Developments and Hot Topics (Employment)**

Jeffrey E. Mandel, Fisher & Phillips, LLP

**Case Law Update (General)**

Greg Stewart, Heather Encinosa – Nabors Giblin & Nickerson PA

**Contracts 101 (General)**

Michael S. Mullin, Robert E. Pinder, Rogers Towers PA

**Professionalism and Civility (Legal Practice)**

Carl Zahner, The Florida Bar

**Ethics Complaint Process (Ethics)**

Christopher Anderson, Keith Powell, Florida Ethics Commission

**Legislative Update 2010 (Legislative)**

Virginia “Ginger” Delegal, FAC General Counsel

**Florida Ad Valorem Property Taxation (Finance & Tax)**

Susan Churuti, James O’Berry Lang, Bryant Miller Olive

**The Avenues of Appellate Review (Litigation)**

Christopher Carlyle, The Carlyle Appellate Law Firm

**Ethics Panel (Ethics)**

Herb Thiele, Leon County Attorney

Denise Nieman, Palm Beach County Attorney

Tom Drage, Orange County Attorney

**2011 Annual CLE Seminar**

**Pain Management Clinics (Pill Mills): Secondary Metals Theft (Public Safety)**

Dana Crosby-Collier, Assistant County Attorney, Orange County

**Legal Ethics: When Can a Lawyer Communicate with Your County Employees?**

**Florida Bar Ethics Opinion 09-1 (Ethics)**

Marion Radson, Gainesville City Attorney

Patrick McCormack, St. Johns County Attorney

**PACE Programs – Leon County Litigation (Freddie Mac & Fannie Mac) (Finance & Tax)**

Herb Thiele, Leon County Attorney

**Sheriff Budget Appeals (Constitutional Officers)**

Jeffrey N. Steinsnyder, Pasco County Attorney

Bill Harlan, Alachua County Assistant County Attorney

**Labor & Employment: Dealing with Unions During an Era of Declining Financial Resources: 2011**

**Legislation Affecting Labor Negotiations (Employment)**

David Miller, Bryant Miller Olive

**Federal and State Mandates, Local Home Rule – Personal Wireless Service Facilities; Leasing County Property for Cell Tower Sites (Utilities)**

Dave Wagner, Alachua County Attorney

**Professional Ethics/Standards of Conduct (Conflicts of Interest §112.313(3) & (7) (Ethics)**

C. Chris Anderson III, Chief Asst. General Counsel

Florida Commission on Ethics

**Legislative Update (Legislative)**

Virginia “Ginger” Delegal, Esq., General Counsel

Florida Association of Counties

Tallahassee, FL

**Degraded County Roads – What Level of Maintenance is Enough?**

**Jordan v. St. Johns County (Transportation)**

Patrick McCormack, Esq., County Attorney  
St. Johns County, FL  
Stephen Gallagher, Esq.  
Marks, Gray, Conroy, P.A.  
Jacksonville, FL

**Transportation Exactions in Urban and Rural Counties--Impact Fees, Mobility Fees,  
Concurrency/Proportionate Share Assessments: The Current Status (Transportation)**

T. R. Hainline, Esq.  
Mike Mullin, Esq.  
Rogers Towers, P.A.  
Jacksonville, FL

**Growth Management Issues: Stop the Beach Renourishment, Inc. v. Florida Department of  
Environmental Protection, 560 U.S. \_\_, 130 . Ct. 2592, 177 L. Ed. 2d 184 (2010) U.S. Supreme Court  
Case (Growth Management)**

Gary Oldehoff, Esq.  
Lewis, Stroud & Deutsch, P.A.  
Boca Raton, FL

**Issues in Redistricting the Board of County Commissioners: Data, Criteria and Process (Voting  
Rights and Redistricting)**

Kurt Spitzer  
Kurt Spitzer and Associates  
Tallahassee, FL  
Thomas B. Drage, Jr. Esq.  
Bryant Miller Olive  
Orlando, FL

**Electronically Stored Information (ESI) – Issues Affecting Litigation and Public Records Requests  
(Public Records)**

Christopher Hazelip, Esq.  
Mike Mullin, Esq.  
Rogers Towers, P.A.  
Jacksonville, FL

**2012 Annual CLE Seminar**

**Medicaid Cost Shift: Legislative, Judicial and Administrative Issues**

Terrell K. Arline, Bay County Attorney  
Virginia “Ginger” Delegal, FAC General Counsel

**New Developments in Solid Waste, Recycling and Energy Recovery**

David S. Dee, Gardner, Bist, Wiener, Wadsworth, Bowden, Bush, Dee, LaVia & Wright PA

**Transportation Concurrency After HB 7207**

Amy T. Petrick, Assistant County Attorney, Palm Beach County  
David A. Goldstein, Chief Assistant County Attorney Pasco County

**Election Law Potpourri for County Attorneys**

Gary J. Holland, Assistant General Counsel, Florida Department of State

**Poker, Pills, and Pots and Pans: An Update on Regulation of Internet Cafes, Pill Mills, and Secondary Goods and Scrap Metals**

David G. Shields, Assistant County Attorney, Seminole County  
Dana Crosby-Collier, Assistant County Attorney, Orange County  
David M. Pearce, Assistant County Attorney, Sarasota County

**Water Law: Key Issues for the Local Government Lawyer**

Segundo J. Fernandez and Timothy J. Perry  
Oertel, Fernandez, Bryant & Atkinson PA

**Workforce Investment Boards: They Do Exist! And They Are Not Just About Red Capes!**

Sanford A. Minkoff, Lake County Attorney  
A. Bryant Applegate, Seminole County Attorney  
Kevin R. Neal, Interim Executive Director, Workforce Central Florida

**The Ethics of Gifts, and More**

C. Christopher Anderson III, General Counsel and Deputy Executive Director  
Florida Commission on Ethics

**ADA and Public Entities**

Richard Londono, AIA, CGC, BN, CEO-Principal, ADAAG Consulting Services

**Legislative Update**

Virginia "Ginger" Delegal, FAC General Counsel

**Local Government Representation Before the Public Service Commission**

Brian P. Armstrong and William C. Garner  
Nabors Giblin & Nickerson PA

**Emergency Shelters, ADA, and FNSS Compliance**

Stephen E. DeMarsh, Sarasota County Attorney

**Economic Development Incentives**

Kathleen F. Schneider, Deputy County Attorney, Sarasota County

**2013 Annual CLE Seminar**

**Public Records: Texting, Tweeting and Facebook**

Robert Guthrie, Assistant County Attorney, Orange County  
Greg Stewart, Nabors Giblin & Nickerson  
Greg Osinoff, JD, Managing Director, Nagivant, New York

**Unchartered Waters: Navigating governmental Entities' Creditor's Rights in Bankruptcy Cases**

Edmund S. Whitson II and Nicole C. Nate  
Bryant Miller & Olive, Tampa

**County Employment Issues**

Jeffrey A. Klatzkow, Collier County Attorney

**Home Rule Growth Management After Repeal of 9-J5**

Robert Nabors, Nabors Giblin & Nickerson  
David Goldstein, Chief Assistant County Attorney, Pasco County

**“Hot Topics” Panel**

Lisa Hurley, FAC Legislative Advocate  
Robert P. Banks, Assistant County Attorney, Palm Beach County  
Robert Nabors, Nabors Giblin & Nickerson  
Herbert W.A. Thiele, Leon County Attorney

**U.S. Supreme Court Update**

Charles “Chuck” Thompson  
Executive Director, IMLA

**The Ethics of Gifts and More**

C. Christopher Anderson III, General Counsel and Deputy Executive Director  
Florida Commission on Ethics

**Domestic Partner Registry and Human Rights Ordinances**

Marion Radson, Of Counsel – City Attorney, Gainesville

**New Trend: Wage Theft**

David Ottey, Assistant County Attorney, Palm Beach County

**Project on Accountable Justice**

Allison DeFoor, D.Min, Project Accountable Justice, Tallahassee

**Legislative Update**

Virginia “Ginger” Delegal, FAC General Counsel

**Sovereign Immunity & Investigations**

Gwendolyn P. Adkins and Scott J. Seagle  
Coppins Monroe Adkins & Dincman, Tallahassee

**Bert Harris Act From a Local Government Perspective**

David Theriaque, Theriaque & Spain, Tallahassee

**Municipal Dissolution and Impact on Counties**

Terrell Arline, Bay County Attorney

**2014 Annual CLE Seminar**

**Utility Franchise Ordinances and Agreements**

Brian Armstrong and William C. Garner  
Nabors Giblin & Nickerson

**EPA's Creeping Jurisdiction; Can the Clean Water Act Limit Development in Florida?**

Winston Borkowski, Hopping Green & Sams

**Walk the Line: Private Benefit & Public Money**

Heather Encinosa and Gregory Stewart  
Nabors Giblin & Nickerson

**Surviving Impasse: Trans for the Unwary; and Overview of the Public Sector Collective Bargaining Impasse Resolution Process**

Lori A. Tetreault, Assistant County Attorney, Charlotte County  
Maria Korn, Assistant County Attorney, Sarasota County

**What Should Government Officials Expect Following Koontz?**

Kent Safriet, Hopping Green & Sams

**Ethics and Baseball**

Bryant Applegate, Seminole County Attorney  
Christopher Anderson III, General Counsel/Deputy Executive Director  
Florida Commission on Ethics

**Whistle Blower and Retaliation Claims**

John Potanovic, Henderson, Franklin, Starnes & Holt, Ft. Myers

**Inverse Condemnation Avoidance and Defense – A County Attorney's Field Guide to Identification and Avoidance of Physical Invasions Inverse Condemnation Claims**

Jeffrey L. Hinds, Smolker, Bartlett, Schlosser, Loeb & Hinds, Tampa

**Legislative Update**

Virginia "Ginger" Delegal, FAC General Counsel

**Shade Sessions: Including the History and Purpose of the Shade Meeting Exemption, the Public Policy Arguments in Favor Of and Against Shade Meetings, Shade Meetings and the Effect of Home Rule and Charter Issues, and Handling Shade Meeting Trials and Appeals**

Susan H. Churuti  
Ellie Neiberger  
Bryant Miller Olive, Tampa

**Update on Florida Land Use and Environmental Case Law**

Derek Howard, Assistant County Attorney, Monroe County

**Stuff You Might Not Know**

Herbert W.A. Thiele, Leon County Attorney

**2015 Annual CLE Seminar**

**What Local Government Attorneys Can Learn from a Franchise Agreement; Reflections from a Former Franchise Counsel**

Jeffrey Klatzkow  
Collier County Attorney

**Who's Your Client? Not Rocket Science, But a Little Like Quantum Physics - Outline**  
**Who's Your Client? Not Rocket Science, But a Little Like Quantum Physics – Power Point**

Patrick McCormack  
St. Johns County Attorney

**Staying Friends with Your 501c3 Organization – Outline**  
**Staying Friends with Your 501c3 Organization – Appendices**

Susan Churuti  
Nicole Nate  
Bryant, Miller & Olive

Jane Rose, Assistant County Attorney  
Hillsborough County

**Short-Term Vacation Rentals: The Get Away That Got Away – Power Point**  
**Short-Term Vacation Rentals: The Get Away That Got Away – Written**

Al Hadeed  
Flagler County Attorney

**Now That We Own It, What Do We Do With It? Contractual Issues When Dealing With Improvements to Transferred Properties**

Mike Sasso  
Michael C. Sasso, P.A.

**Employment Law: Avoiding Litigation Landmines**

John Dickinson  
Constangy, Brooks, Smith & Prophete

**Just the Stacks: The Facts and Fictions of Library Law**

Christine Fruin, Scholarly Communication Librarian

**Fore! Getting Hit With Golf Course Closures, Now What? – Power Point**  
**Fore! Getting Hit With Golf Course Closures, Now What? - Written**

Paul Chipok  
Gray Robinson

**Was That Wrong? What Every County Attorney Needs to Know About the Florida Election Code - Power Point**

**Was That Wrong? What Every County Attorney Needs to Know About the Florida Election Code - Written**

Ron Meyer  
Meyer, Brooks, Demma & Blohm

**Legislative Update – Power Point**

**Legislative Update – Written**

Virginia Delegal  
General Counsel, Florida Association of Counties

**Local Government Animal Control: Stray Cats, Pack Rats and Other Pet Peeves – Power Point**

**Local Government Animal Control: Stray Cats, Pack Rats and Other Pet Peeves – Written 1**

**Local Government Animal Control: Stray Cats, Pack Rats and Other Pet Peeves – Written 2**

Sarah Taitt, Assistant County Attorney  
Osceola County

**Local Government Success at Trial and On Appeal: Building, Preserving & Presenting the Record – Power Point**

**Local Government Success at Trial and On Appeal: Building, Preserving & Presenting the Record - Written**

Kim Ashby  
Akerman, LLP

**Protecting the Public’s Health – When Persuasion Fails**

Rodney Johnson, Chief Legal Counsel  
Florida Department of Health

**2016 Annual CLE Seminar**

**An Overview of HIPAA – What a County Attorney Needs to Know**

Jennifer Shuler, Assistant County Attorney, Bay County  
Andrew Talbert, Quintarios, Prieto, Wood & Boyer  
Winifred Quinlan, Quintarios, Prieto, Wood & Boyer

**Coming Soon to a Political Theater Near You: Death by a 1,000 Cuts**

**Power Point Presentation**

**Written Materials**

(When Ethics, Election Commission and Other Complaints Just Keep Coming)  
Al Hadeed, County Attorney, Flagler County  
Mark Herron, Messer Capareello

**Decriminalizing Marijuana – Can You Really?**

Helene Hzvid, Assistant County Attorney, Palm Beach County

**2016 Ethics & Baseball**

**Power Point Presentation**

**Written Materials**

Bryant Applegate, County Attorney, Seminole County  
Chris Anderson, General Counsel, Florida Commission on Ethics

**We Are Being Audited by the Department of Revenue Because...**

Regina Ross, Assistant County Attorney, St. Johns County

**Navigating the Newly Enacted Florida Springs & Aquifer Protection Act**

Doug Manson, Manson & Bolves

**2016 Legislative Update**

**Power Point Presentation**

**Written Materials**

Virginia S. “Ginger” Delegal, General Counsel  
Florida Association of Counties

**Litigating Against the State – DOAH, the Courts and the Legislature; the DJJ Experience**

Gregory Stewart, County Attorney, Okaloosa County  
Nabors, Giblin & Nickerson

**Squatters, Bankruptcies, Personal Property – How to Clean Up Escheated Property**

William C. Garner, Esq.  
Nabors, Giblin & Nickerson

**PACE Programs – Alive and Well!!**

Erin Deady, Esq.  
Erin L. Deady, P.A.

**2017 Annual CLE Seminar**

**The Aftermath of Amendment 2 Passing**

(Regulatory Measures on Medical Marijuana)  
Jennifer Ann Tschetter, Esq.  
Hopping Green & Sams, P.A.

**Clobber Bad Writing – Fixing Pervasive Problems in Legal Drafting**

David Shields, Assistant County Attorney  
Seminole County

**Fair Housing in Your Community: A Primer for County Attorneys**

James A. Kowalski, Esq.  
Stephen Pitel, Esq.  
Jacksonville Area Legal Aid

Henry J. Hunnefeld, Esq.  
City of Miami Attorney’s Office

**Care & Feeding of Appointed Boards– Who’s Really Your Client?**

Rebecca Lavie  
Assistant County Attorney  
St. Johns County

### **Procurement Standards Under the Federal Uniform**

Grants Guidance  
R. Brian Tipton, Esq., Managing Director,  
The Graham Private Client Law Group

### **Acquisition – Pre-Condemnation Considerations for Condemnors**

Matthew “Guy” Minter, County Attorney  
Marion County

### **Eminent Domain from Resolution to Order of Taking and After – Power Point** **Eminent Domain from Resolution to Order of Taking and After – Written**

Jack Gutman, Sr., Assistant County Attorney  
Pasco County

### **Does a Rising Tide Float All Boats...?**

Erin L. Deady, Esq.  
Erin L. Deady, P.A.

### **E-Discovery and Public Records Applications**

Todd Eastman, Vice President,  
Business Development & Partnerships  
Logikcull.com

Michelle Jordan, County Attorney  
Jackson County

### **Emergency Management; FEMA Reimbursement: A Local Government Perspective**

Albert J. Hadeed, County Attorney, Flagler County  
Adam Ferguson, Sr. Administer- Floodplain Program, Monroe County

### **Lessons Learned and Then Some...Chapter 252**

Emergency Management  
Bryan Koon, Director  
State of Florida Emergency Management

### **Attack of the Mini Cell Towers in Public Rights-of-Way**

Gary L. Resnick, Esq.  
Gray Robinson

### **2017 Legislative Update**

Davin Suggs, Director of Public Policy  
Florida Association of Counties

## **2018 Annual CLE Seminar**

### **Reefer Madness**

Gregory Hearing  
Thompson, Sizemore, Gonazlez & Hearing

### **Florida Whistleblower a/k/a The Law of Unintended Consequences**

Sacha Dyson  
Thompson, Sizemore, Gonazlez & Hearing

### **Employment Law Update**

Rob Sniffen  
FAC General Counsel

### **How to Give Meaning to Code Enforcement**

Bob Shillinger, County Attorney  
Steve Williams, Assistant County Attorney  
Monroe County

### **Pilot Agreements Have Lift Off**

Alan Zimmet  
Nicole Nate  
Bryant, Miller & Olive

### **Federal Tax Reform?**

Mark Mustian  
Nabors, Giblin & Nickerson

### **Breakfast with Bert (Harris)**

Jeff Hinds  
Smolker Bartlett Loeb Hinds & Thompson

### **Celebrity Wrestling Death Match: Florida Counties v. FEMA = Epic Battle for Disaster Funding**

Heather Encinosa  
Kerry Parsons  
Nabors, Giblin & Nickerson

### **Emergency Power Plans and Recovery**

Diana Johnson, Assistant County Attorney  
Lake County

### **2018 Legislative Update: We Don't Need Any Stinking Counties Written**

Laura Youmans  
FAC Legislative Counsel

**Poison Pills: Opioid Crisis & Municipalities**

**Article - IMLA**

Erich Eiselt  
IMLA

A New Battle Tactic for the War on Drugs

Robert Piper  
First Step Sarasota

**Trials and Tribulations of Being the County Attorney**

**Written**

Herbert W. A. Thiele  
Leon County Attorney

**2019 Annual CLE Seminar**

**First Amendment Auditors: Citizen Oversight or Harassment?**

**Exercise of First Amendment Rights on Public Property – Power Point**

Written – please email [Emily Anderson](#) for access

Derek Rooney, Esq.  
GrayRobinson  
Lori Tetreault, Deputy County Attorney  
Charlotte County

**Selfies, Snaps, Tweets, Likes - Legal Issues Faced by Counties in Today's Online World – Power Point**

Heather Encinosa  
Wakulla County Attorney  
Nabors, Giblin & Nickerson  
Evan Rosenthal  
Assistant County Attorney, Wakulla County  
Nabors, Giblin & Nickerson

**2019 Ethics Update – Written Materials**

Chris Anderson  
General Counsel & Deputy Executive Director  
Florida Commission on Ethics

**Excuse Me, Would You Mind Talking to Me About the Guy in the Next Cubicle? - Internal Investigations 101 – Power Point**

**Excuse Me, Would You Mind Talking to Me About the Guy in the Next Cubicle? - Internal Investigations 101 – Written Materials**

Brian Koji, Esq.  
Allen, Norton & Blue

**All In the Family: Working Through the Legal, Policy and Relational Challenges of Intergovernmental Boards**

Please email [Emily Anderson](#) for access  
Douglas Manson, Esq.  
Manson, Bolves, Donaldson, Varn

**[Recent Developments, Trends and Predictions in Labor & Employment Law – Power Point](#)**  
**[Recent Developments, Trends and Predictions in Labor & Employment Law – Written Materials](#)**

John Dickinson, Esq.  
Constangy, Brooks, Smith & Prophete, LLP

**Where Did You Learn to Talk Like That?! Panel Presentation: Lawyer Communication with Clients – No Written or Power Point Materials**

Virginia “Ginger” Delegal, Esq.  
FAC Executive Director  
Commissioner Charles Hines, Esq.  
Sarasota County Board of County Commissioners  
Michele Lieberman, Esq.  
County Administrator  
Alachua County  
Commissioner Michael Swindle  
Hendry County Board of County Commissioners

**[Bankruptcy – Ignorance is Not Bliss – Power Point](#)**

Chris Kasten, Esq.  
Kathleen DiSanto, Esq.  
Bush Ross

**[If You Want to Play in Our Yard, You Need to Play by Our Rules – Utility Franchises – Written Materials](#)**

Brian Armstrong, Esq.  
Law Office of Brian Armstrong

**[2019 Legislative Briefing – Power Point](#)**

Laura Youmans, Esq.  
FAC Legislative Counsel

**[What’s the Problem with Just Hiring the Guy Down the Street? Procurement & Bid Protests – Written Materials](#)**

Mark Scruby, Esq.  
Rogers Towers

**[Special Assessments and §1983 Claims – Power Point](#)**

Ed Dion, Esq.  
Nabors, Giblin & Nickerson

**[The Life and Times of Septic to Sewer – Power Point](#)**

Christopher B. Roe, Esq.  
Nikki Day, Esq.  
Bryant, Miller & Olive, P.A.

## **2020 FACA Annual CLE Seminar, Virtual**

Things that Move: Micromobility Devices, Golf Carts and the State of the Law  
[Osceola County](#)

[Lime](#)

Justin E. Caron, Assistant County Attorney, Osceola County &  
Ashley Scott, Global Regulatory/Policy Counsel, Lime

[Emotional IQ and Resiliency](#)

Rebecca Bandy, Director  
Henry Latimer Center for Professionalism  
The Florida Bar

Pandemic Survival 101: A Panel Presentation (No materials)

Dylan Reingold, County Attorney, Indian River County  
Sarah Woods, County Attorney, Martin County  
Patrick McCormack, County Attorney, St. Johns County

[State Preemption of Land Use Regulation](#)

Heath Stokley, Esq.  
Carly Schrader, Esq,  
Nabors, Giblin & Nickerson

[Cybersecurity, Hacking and Ransomwear What Every Local Government Needs to Know](#)

Jim Rogers  
Kevin Schmidt  
ARGO Cyber Systems, LLC

[Shaming and Defaming: When the Public Attacks County Employees](#)

Kerry Parsons, Esq,  
Valerie Vicente, Esq,  
Nabors, Giblin & Nickerson

[Bridgagate and Beyond: The State of Public Corruption](#)

Nikki Day, Esq.  
Bryant, Miller & Olive, P.A.

[2020 Legislative Session Briefing](#)

[Outline](#) and Notes

[Bills that Passed Summary](#)

Laura Youmans, Legislative Counsel  
Florida Association of Counties

[Redistricting Commission Districts in 2021: The 2020 Census Effect](#)

Kurt Spitzer, President  
Kurt Spitzer & Associates

[The 2020 Election: Security/Canvassing Board](#)

David Stafford  
Escambia County Supervisor of Elections  
Matthew V. Masterson, Senior Cybersecurity Advisor

Department of Homeland Security, CISA

[The ABC's of Collective Bargaining](#)

Cynthia Hall, Assistant County Attorney  
Monroe County Attorney's Office

[The Ins and Outs of Municipal Bonds](#)

Kareem J. Spratling, Esq.  
Rhonda D. Bond-Collins, Esq.  
Bryant, Miller & Olive, P.A.

**2021 FACA Annual CLE Seminar, Hybrid**

[Beach Renourishment \(Panel Presentation\)](#)

Michael Poff, President, Coastal Engineering Consultants, Inc.  
Peter A. Ravella, Director, Coastal Resiliency  
Heather Encinosa, Esq., Nabors, Giblin & Nickerson

[Cyber Security/Practical Tips for Attorneys](#)

Ray Desjardins, Charlotte County

[Public Cemeteries](#)

Thomas Davis, Assistant County Attorney  
Charlotte County

[Active Shooter/Active Assistant Presentation](#)

Orange County Sheriff's Office

[Recent Developments in Case Law on Website Accessibility](#)

Ellie Neiberger, Esq.  
Bryant, Miller & Olive PA

[Human Trafficking: Modern Day Slavery](#)

John Long, U.S. Institute for Human Trafficking

[Firefighter Cancer Bill](#)

Janice Rustin, Esq.  
Glenn E. Thomas, Esq.  
Lewis, Longman & Walker

[Ethics Pitfalls](#)

Chris Anderson, Executive Director  
Florida Commission on Ethics

[2021 Legislative Briefing](#)

Edward "Eddy" Labrador  
FAC Sr. Legislative Counsel

[Bert Harris Update](#)

Dylan Reingold  
Indian River County Attorney

[Redistricting 2021](#)

Kurt Spitzer

Kurt Spitzer & Associates

[American Rescue Plan Act of 2021](#)

Kerry Parsons, Esq.

Evan Rosenthal, Esq.

Nabors, Giblin & Nickerson