

ACTIVE ASSAILANT / **ACTIVE SHOOTER**

Orange County Sheriff's Office
Homeland Security / Emergency
Management Unit

Master Deputy Kevin S. Kraubetz



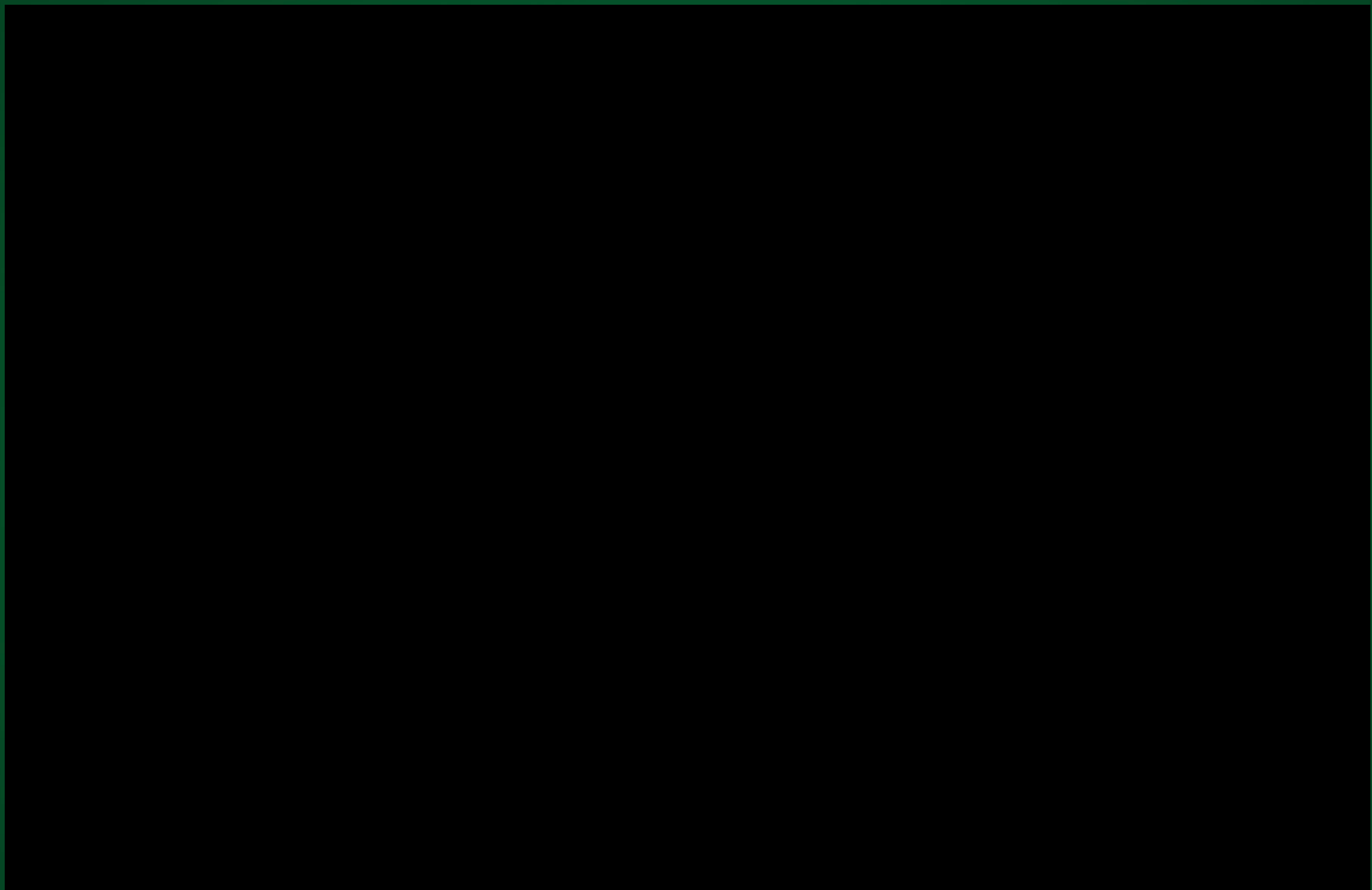
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WHY ARE *YOU* HERE?

- Learn what to look for
- Learn characteristics of attackers
- Learn how to keep you and your loved ones safe
- Learn what law enforcement is doing to resolve the issue
- Fear
- You were told to be here



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Scenario

Source: Department of Homeland Security

Gateway Center (Orlando) Nov. 6, 2009

What is an *Active Shooter*?

- Defined by the U.S. Department of Homeland Security as “an individual actively engaged in killing or attempting to kill people in a confined and populated area; in most cases, active shooters use firearms and there is no pattern or method to their selection of victims”.

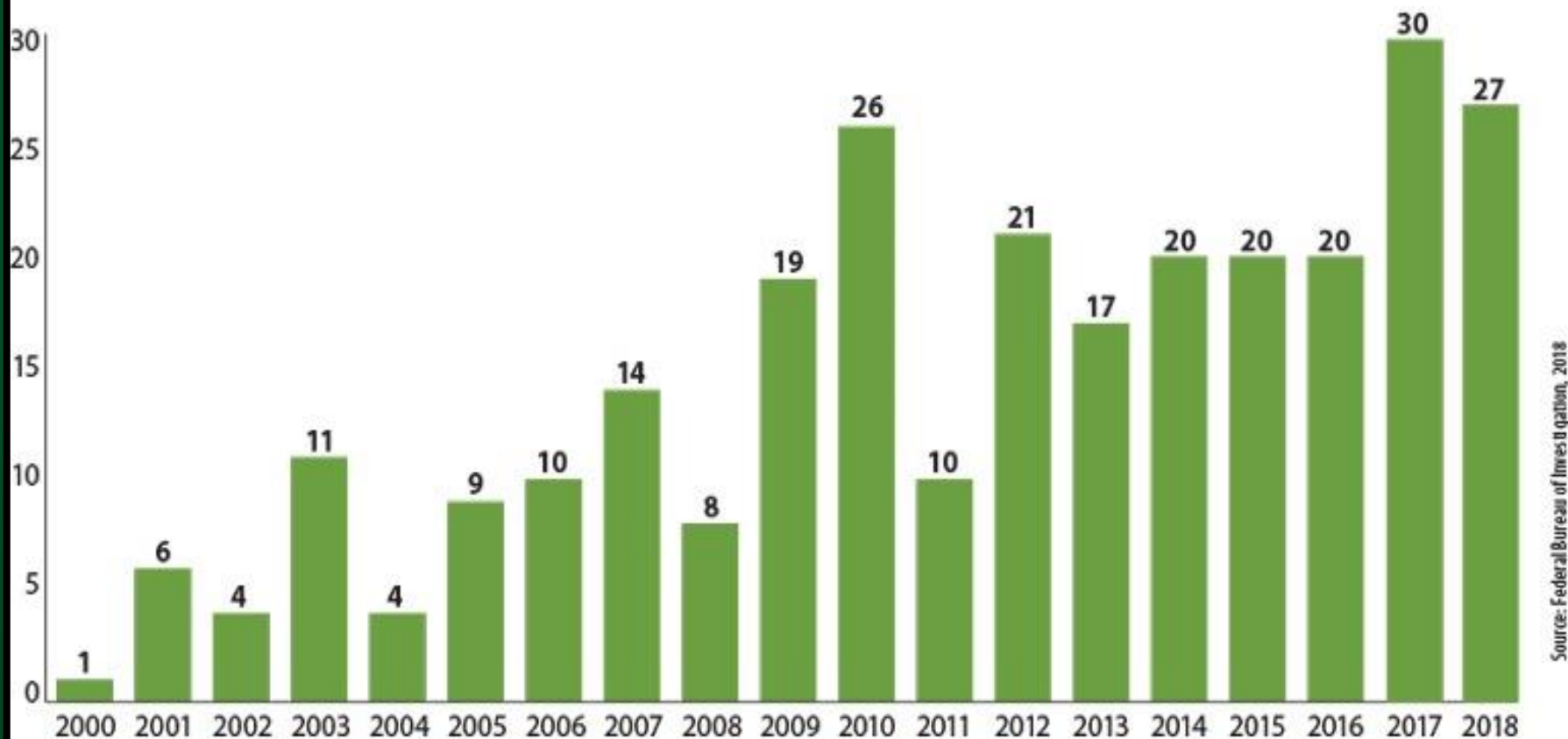
FBI Study: 2000-2018



Source: Federal Bureau of Investigations, 2018

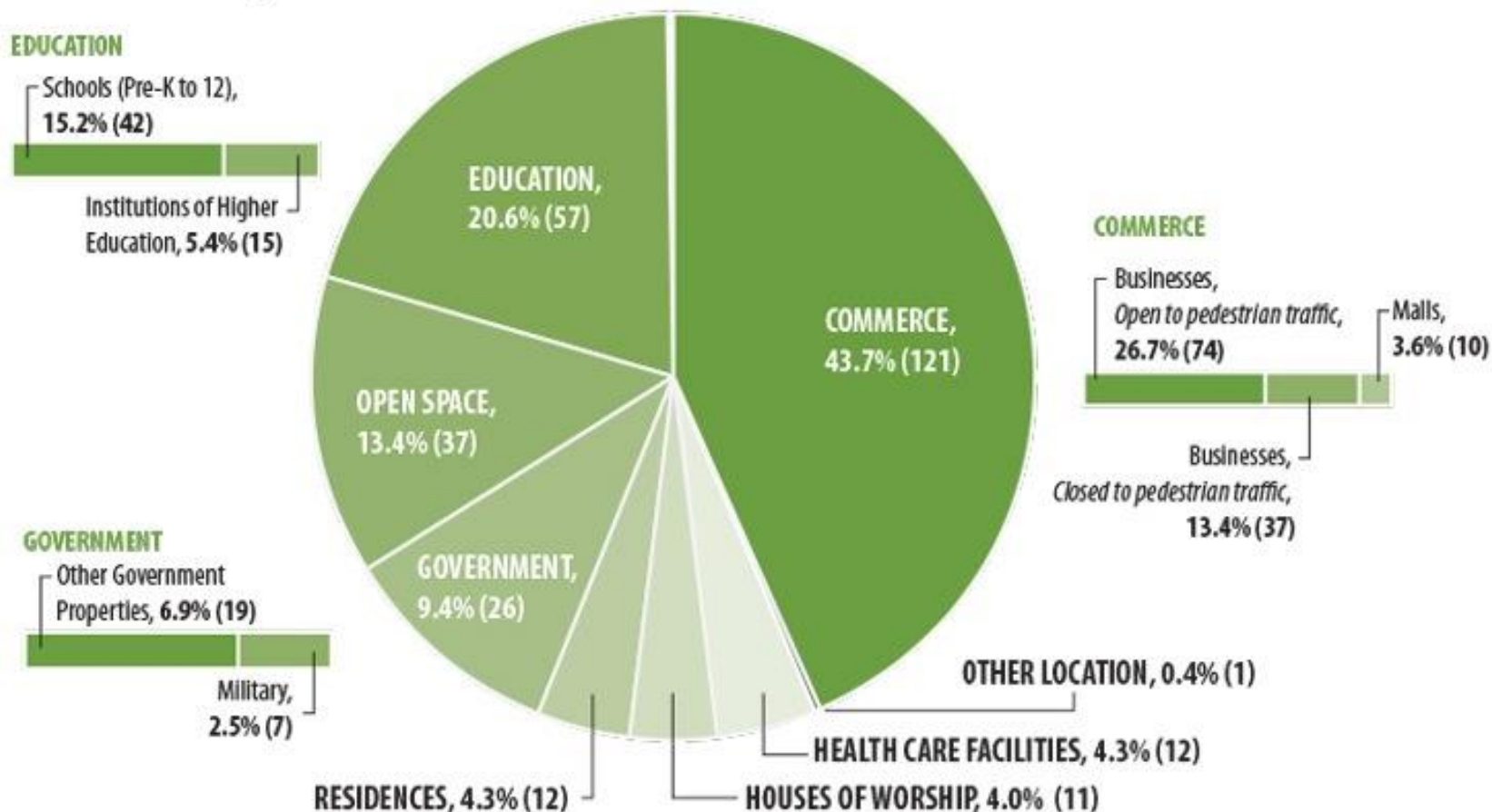
Number of Incidents Per Year

Quick Look: 277 Active Shooter Incidents in the United States Between 2000 - 2018
Incidents Per Year



Location of Incidents

Quick Look: 277 Active Shooter Incidents in the United States Between 2000 - 2018
Location Categories



Source: Federal Bureau of Investigation, 2018

Active Shooter Characteristics

There is not a single “profile” for shooters!!!

- Shooters have been between 12-88 years old (avg. age was 37.8 between 2000-2013)
- Almost all are male
- Often have a connection to the attack site
- Older than 18-attack workplace
- Younger than 17-attack school
- Research other attacks
- Acquisition of firearms / Training
- History of mental illness / Substance abuse



- **Personal Stressors:**

- Mental health
 - Financial issues
 - Job stress
 - Marital issues
 - Relationship conflicts
 - Conflict at school
 - Physical injury
 - Criminal issues-arrest/NTA
- Concerning verbal statements / physical actions
 - Classmates, significant others, teachers, family members, co-workers, and friends most likely to notice concerning behaviors
 - Does not accept responsibility / blames others
 - Repeated policy violations / absenteeism
 - Empathetic toward violent individuals / acts
 - Obvious decrease in appearance / hygiene

- Suicidal statements, end of life planning
- Preparation of “statement” including manifestos, videos, notes, social media postings, etc.
- Acts of experimental aggression such as animal cruelty, vandalism, etc.
- Recent significant personal loss and/or humiliation. Can be real or perceived such as death, break up or divorce, loss of job or status
- Attempts to breach security measures
- Surveillance of target
- Changes in social media activity and postings

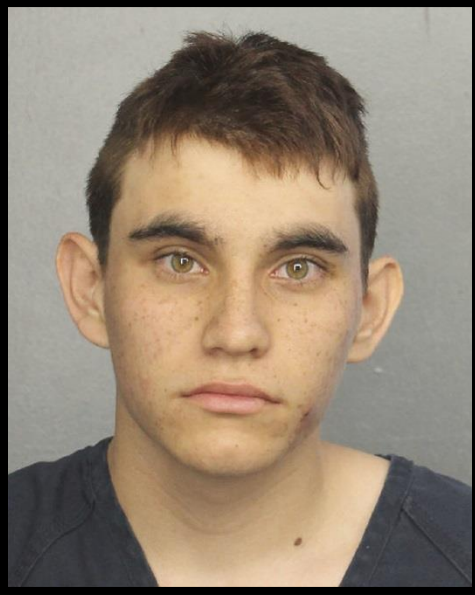
THE SHOOTERS



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Stoneman Douglas H.S.-Parkland,FL Feb. 14, 2018

(Killed-17 Injured-17)



Nikolas Cruz, 19 yrs old

- Former student
- Displayed “pattern disciplinary issues and unnerving behavior” (approx. 125 incidents)
- Previous tips to law enforcement about threats to carry out school shooting
- Posted threats and videos on social media
- Birth mother had drug history; drug arrest during pregnancy
- Extensive mental health services since age 3
- Adopted mother (Lynda Cruz) expressed fear for his behavior
- 6 minutes of shooting, armed with rifle



Source: Businessinsider.com

Pulse Nightclub-Orlando, FL June 12, 2016

(Killed-49 Injured-53)



Omar Mateen, 29 yrs old

- Oct 2006 to Apr 2007-Terminated from Florida Dept. of Corrections (Guard) for gun at school statement
- 2007-Threatened to shoot academy classmates at cookout
- Described him as “socially awkward”
- Attempts to become a FHP Trooper
- 2009-Married first wife (divorce 2011). Stated Mateen was “mentally unstable and mentally ill” and “obviously disturbed”.
- Steriod use
- Before attack, posted statements on Facebook vowing revenge for US airstrikes in Iraq and Syria
- Fired at least 110 rounds , armed with rifle and 9mm handgun



Century 16 Theater-Aurora, CO July 20, 2012

(Killed-12 Injured-58)



James Eagan Holmes, 24



- No known previous criminal history
- Described as “stubborn, uncommunicative, and socially inept”
- Intelligent-Attended University of California, Riverside. 2010- Undergraduate degree in neuroscience, and was top 1% of class
- 2012- Ph.D. student but his academic performance declined
- Possibly seeking psychiatric help prior to shootings. Told friends to stay away from him because, “I am bad news”
- Rigged apartment with explosives
- Fired 76 rounds, armed with shotgun, rifle, and 40mm handgun

PLANNING, **PREVENTION, AND** **PREPAREDNESS**



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Are you prepared?



ACTIVE SHOOTER EVENT TIMELINE

The background of the slide features a semi-transparent image of a police officer in a tactical vest and helmet, aiming a handgun. In the foreground, a person is lying on the ground, and another person is crouched nearby. The entire scene is set against a dark green background.

SHOOTER
ENTERS
THE
BUILDING

911
DISPATCHED
CALL

“HORROR”

“VICTIMS”

NO PLANNING OR TRAINING

“SHOOTER”

PLANNING AND TRAINING

LAW
ENFORCEMENT
ENTERS THE
BUILDING

PREVENTION/PREPAREDNESS

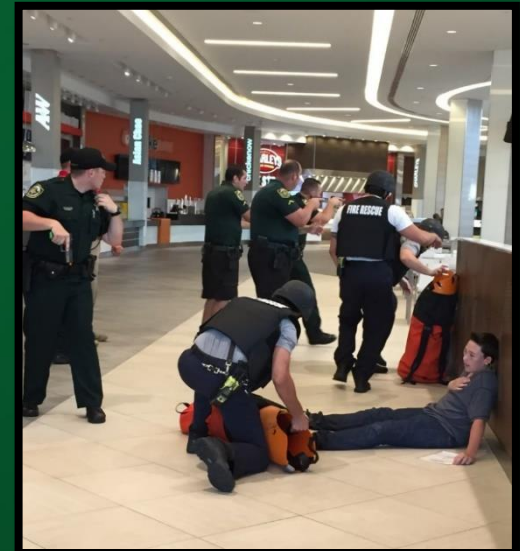
- Create an Emergency Operations Plan (EOP) and Active Shooter Annex with input from various stakeholders (management, legal, security, maintenance, human resources, etc.)
- Hiring (Human Resources) - Background checks and improved pre-screening. Continued background checks
- Foster a non-hostile work environment
- Encourage supervisors to know their employees
- Conduct drills and exercises. Identify multiple evacuation routes. **PRACTICE!**
- Label doors and windows inside and out
- Laminated floor plans inside fire extinguishers



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- Create “Emergency Kits”. These should contain floor plans, maps of the property, access keys, rosters, contact lists, etc. **REDUNDANCY!**
- Designate shelter locations (thick walls, solid doors/locks, first aid kits, phones/radios, etc.)
- Designate and train employees that have a knowledge of facility floor plans, security procedures, and employee information to liaison with first responders
- Install credential based access control systems
- Security cameras that can be viewed from a central command room or remotely
- Don’t discuss security plans/responses/capacity
- How do you or your employees report a problem or concern?

- Communication system that allows for facility/property wide real time messaging
- Remain up to date on current trends and learn from other incidents
- Credentials for employees
- Counseling services for employees and families
- “See Something, Say Something”
- ***PLAN, TRAIN, PRACTICE, EVALUATE, and MODIFY*** your plan frequently!



WHAT CAN YOU DO IF YOU FIND YOURSELF IN AN INCIDENT?



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Things to consider...

- Where are the exits?
- Pay attention to your surroundings
- What's going on in the world? Recent incidents?
- What are the walls made of?
- Where is the sound coming from?
- How many suspects?
- What types of weapons?
- What type of glass?
- Do you have access to weapons?
- Think outside the box...*it could save your life!*

Trolley Square Mall Salt Lake City, UT

Feb 12, 2007

Active Shooter Responses

Evacuate (Run)

- Have an escape route and plan in mind
- Leave regardless if others agree to follow
- Prevent others from entering the area
- Leave your belongings behind
- Keep your hands visible, listen to police
- Do not attempt to move wounded people
- Call 911 when you are safe
- Remain alert to your surroundings



Hide

- Silence your phone, turn off radios/televisions
- Don't trap or restrict your options for movement
- Lock and block/barricade door with furniture/office equipment, etc.
- Hide behind large items (desk, cabinets, copier, etc.)
- Remain quiet





Fight (Take Action)

- Last resort, and only when your life is in imminent danger, attempts to disrupt/incapacitate the attacker.
- Act as aggressively as possible against the attacker.
- Throw items and use improvised weapons (chair, stapler, pens, fire extinguisher, etc.)
- Commit to your actions.



“Stop the Bleed”

- National awareness campaign
- Intended to encourage citizens to become trained, equipped, and empowered to assist the injured before trained medical professionals arrive
- Orange County Fire Rescue / local hospitals
- FREE!!!!
- [DHS.gov](https://www.dhs.gov)
- [Stopthebleed.org](https://www.stopthebleed.org)

SURVIVING AN ACTIVE SHOOTER VIDEO

Los Angeles County Sheriff's Department

*****The following video contains graphic content.
Viewer discretion is advised.*****



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The following video contains graphic content of a violent nature.

Viewer discretion is advised.

When Law Enforcement Arrives

- Remain calm and follow directions
- Put down any items in your hands
- Immediately raise hands and spread your fingers
Keep hands visible at all times!!!
- Do not ask officers for help or directions when evacuating. They are there to address the attacker
- Avoid making quick movements



THE AFTERMATH



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Things to consider...

- Traffic and road closures in and around the scene
- Credentials for employees (access to scene)
- Crime scene
- Loss of business
- Personnel accountability
- Dignitary visits
- Media
- Family members and friends communication
- Notifications for you and employees
- Mental health assistance for those involved
- Insurance claims
- Federal, State, Local, Faith based assistance

Traffic and Media...



Onlookers, Supporters, Others???



Dignitary Visits:

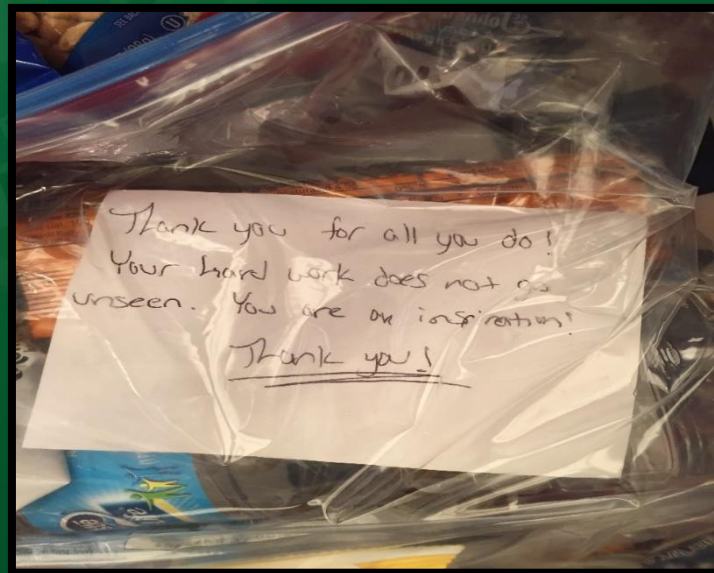


POTUS DETAIL 1000-2200

- LAKE Co SO - OPS
- BREVARD Co SO - OPS
- POLK Co SO - IDrive
- SEMINOLE Co SO - OPS
- VOLUSTA Co SO - IDrive

0: TOTAL

Abundance of Support



Resources

- www.dhs.gov
 - Active Shooter Preparedness
 - Active Shooter-How to Respond
 - “Stop the Bleed”
- www.fbi.gov
- www.training.fema.gov
 - IS-906 “Workplace Security Awareness”
 - IS-907 “Active Shooter: What You Can Do”

Contact Information

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