

FACA CLE ANNUAL SEMINAR LIBRARY

1995 Annual CLE Seminar

Alternative Dispute Resolution

Robert M. Jones, Director, Florida Growth Management Conflict Resolution Consortium

Flexible Growth Management Techniques: Regulating the Rate of Growth and the 1995 Private Property Rights Act

Robert C. Apgar, Apgar, Pelham, Pfeiffer & Theriaque

Maintaining Union Free Status

William M. Rossi, Assistant County Attorney, Sarasota County

Snyder: Competent Substantial Evidence and the 1995 Private Property Rights Act

Richard E. David, Holland & Knight

Workers Compensation Law Update

Donald S. Bennett, Fowler, White, Gillen, Boggs, Villareal & Banker

Flow Control, the Commerce Clause and Current Topics Concerning Solid Waste

David S. Dee, Lander & Parsons

Code Enforcement Update

Jennie G. Tarr, Chief Assistant County Attorney, Hillsborough County

Stormwater Management and Drainage Districts

Robert L. Nabors, Nabors Giblin & Nickerson

Department of Environmental Protection: Current Issues

Richard T. Donelan, Carlton, Fields, Ward, Emmanuel, Smith & Cutler

1996 Annual Seminar

Construction Contracts/Administration/Avoiding Claims

Allen Tannenbaum, Tannenbaum PA

Construction Litigation – Handling Claims

Bert Grandoff, Carlton Fields

School Concurrency

Professor Robert Freilich, Kansas City

John Copelan, Broward County Attorney

Court Costs: Untapped County Resource

The Honorable Cory Ciklin, Palm Beach County Court Judge

Current Utilities Issues

Thomas A. Cloud, Gray, Harris & Robinson PA

Stormwater, Utilities, Fees and Assessments

Virginia Delegal, Nabors Giblin & Nickerson PA

Property Rights Update

Jim Bennett, Assistant County Attorney, Pinellas County

Condemnation Attorney's Fees

Lonnie Groot, Assistant County Attorney, Seminole County

Henry Brown, Assistant County Attorney, Seminole County

Closed Sessions under Sunshine Law

Joe Passiatore, Sr County Attorney, Orange County

Linda S. Brehmer, Assistant County Attorney, Orange County

Update: M/WBE and Affirmative Action

Kevin Shaughnessy, Akerman, Senterfitt & Eidson

Jeffrey Newton, Assistant County Attorney, Orange County

Update: ADA and FMLA

Maria Korn, Assistant County Attorney, Sarasota County

Current Issues in Finance and Taxation

Rick Stephens, Holland & Knight

Negotiating Pro Sports Deals

Emeline Acton, Hillsborough County Attorney

1997 Annual CLE Seminar (Speakers Unknown)

Legislative Update

Construction Law – Sick Building Syndrome

Telecommunications Issues

Special Assessments

Sunshine Law, Public records and Ethics

Third Party Challenges in Utility Cases

Protecting and Enhancing Neighborhoods

How to Win the Union Election

Avoiding and Responding to Workplace Violence

Public Finance Update

Governmental Liability for Torts

1998 Annual CLE Seminar**Qualified Immunity: 1998 (Civil Rights)**

James M. Messer, Escambia County Chief Litigation Attorney

Campaign Finance, Gifts and Disclosure: 1998 (Ethics)

C. Parkhill Mays, Jr. and Richard B. Stephens, Jr.

Holland & Knight, LLP

**Constitutionality of Fees Imposed for Utility Usage of Public Rights-of-Way:
1998 (Utilities, Franchises)**

Robert L. Nabors, Virginia “Ginger” Delegal, Sarah M. Bleakley
Nabors Giblin & Nickerson, PA

Counties, Cities and the Constitution: 1998 (General)

Bruce S. Rogow, Professor of Law
Nova Southeastern University Shepard Broad Law Center

Conducting Liability Workshops for Government Clients: 1998 (Tort)

Jennie Granahan Tarr, Hillsborough County Chief Assistant County Attorney

Hot Topics in Environmental and Land Use Law: 1998 (Environmental)

Cari L. Roth, Lewis Longman & Walker, PA

**Attorney Client Privilege/Communications by Attorneys with Commissioners/
Sunshine Law: 1998 (Public Meetings)**

Herbert W.A. Thiele, Leon County Attorney

1998 Legislative Update: 1998 (Legislative)

William J. Roberts, Roberts & Egan

Sexual Harassment: 1998 (Employment) (no backup documents)

Gwendolyn Adkins, John Cooper, Lloyd Monroe
Cooper Coppins & Monroe, PA
Mary Cruickshank, Dubois & Cruickshank, PA

Auditing Your Litigation Department: 1998 (Legal Practice)

Michael J. Corso, Henderson Franklin Starnes & Holt, PA

Sizzling Topics: 1998 (General) (No backup documents)

Emeline Acton, Hillsborough County Attorney
H. Hamilton Rice, Jr., Carlton Fields Ward Emmanuel Smith & Cutler
Carol Roberts, Palm Beach County Commissioner
Herbert W.A. Thiele, Leon County Attorney

1999 Annual CLE Seminar

Current Status of Right-of-Way Rental Fees: 1999 (Utilities, Franchises)

Robert Nabors, Virginia “Ginger” Delegal, Nabors Giblin & Nickerson

Current Issues in Environmental Law: 1999 (Environmental)

David S. Dee, Landers & Parsons

Recent Developments in Eminent Domain: 1999 (Eminent Domain)

Robert J. Gill, Ruden McClosky Smith Schuster & Russell

Private Landfills: 1999 (Solid Waste)

Thomas A. Cloud, Gray, Harris & Robinson

Practical Decision Making for County Attorneys or Dealing with the Big Bomb:

1999 (Legal Practice)

H. Hamilton “Chip” Rice, Jr., McGuire Pratt Masio Farrance & Rice

Dramatic Approaches to Ethical Dilemmas: 1999 (Ethics)

John J. Copelan, Jr., Shutts & Bowen LLP

Defense Considerations in Tort Cases: 1999 (Torts)

J. Terrance Porter, Henderson Franklin Starnes & Holt

2000 Annual CLE Seminar**Environmental Law Update**

David Dee, Landers & Parsons

Sovereign Immunity Law Update

Jeffrey S. Weiss, Brown, Ward, Saltzman & Weiss PA

Public Finance Update

Richard I. Lott, Miller, Canfield, Paddock, Stone and Lott PA

Sprawl to Smart Growth

Robert Freilich, Freilich, Leitner & Carlisle

Different Perspective on Adult Entertainment

Daniel Aaronson, Benjamin & Aaronson PA

Utility Territory Disputes

Thomas A. Cloud, Gray, Harris & Robinson

Utility Deregulation and Local Governments

Bob Nabors, Nabors, Giblin & Nickerson

Brent Bailey, Vice President & General Counsel, Duke Energy North America, Houston, TX

Ethics Update

Gerald L. Knight, Holland & Knight LLP

Brownfields and Urban Redevelopment

Michael G. Cooke, Carlton, Fields, Ward, Emmanuel, Smith & Cutler PA

2003 Annual CLE Seminar**Best Recommended Practices to Avoid Employment Law Issues and Claims: 2003 (Employment)**

John Finnigan, Gray Harris

Sovereign Immunity – Whose Car Are You Going to Drive and Other Related Topics:

2003 (Sovereign Immunity)

Bob Jack, Rissman Weisberg Barnett Hurt Donahue & McLain, PA

Legislative Update: 2003 (Legislative)

Sarah Bleakley, Nabors Giblin & Nickerson, PA

Article V Update: 2003 (Court Funding)

Virginia “Ginger” Delegal, FAC General Counsel

Ethics: Common and Not So Common Situations: 2003 (Ethics)

Chris Anderson, Staff Attorney, Florida Commission on Ethics

Constitutional and Statutory Impact of Annexation on County Revenues and Local Government Service Delivery Options: 2003 (Intergovernmental Relations)

Bob Nabors, Nabors Giblin & Nickerson, PA

Becoming Board Certified in City, County and Local Government Law: 2003 (Legal Practice)

Hank Ennis, Hillsborough County Senior Assistant County Attorney

First Amendment Limits on the Regulation of Public Forums & Billboards: 2003 (First Amendment)

Steven G. Gey, Professor, Florida State University College of Law

Overview of Sunshine and Public Records Law /*City of Clearwater v. St. Pete Times* Update: 2003 (Public Records, Public Meetings)

Pat Gleason, General Counsel, Office of the Attorney General
Carole Sanzeri, Pinellas County Senior Assistant County Attorney
Michael Zas, Pinellas County Senior Assistant County Attorney

How to Avoid or Handle a Florida Bar Grievance: 2003 (Legal Practice)

Jan Wichrowski, Chief Branch Discipline Counsel, The Florida Bar
Bruce Duncan, Potter Clement Lowry & Duncan

Quasi-Judicial Hearings, Appeals and Role of the Local Government Attorney/*Citrus County v. Florida Rock* and Other Ethical Considerations: 2003 (Legal Practice, Growth Management)

Cecelia Bonifay, Akerman Senterfitt

Dealing with Difficult People: 2003 (Legal Practice)

Karen Consalo, Seminole County Assistant County Attorney
Dr. Michael Gutman, Psychiatrist
Honorable Mark J. Hill, Lake County Circuit Judge
Welton G. Cadwell, Lake County Commissioner
Chuck Dunnick, Osceola County Commissioner

The Players in a Public Finance Deal – Who are they, how are they chosen, what Do they do and how are they paid?: 2003 (Public Finance)

Steve DeMarsh, Sarasota County Attorney’s Issuer’s Counsel
Todd Holder, Underwriter, Citigroup Global Markets, Inc. f/k/a Salomon, Smith, Barnet, Inc.
Mike Merrill, Issuer/Director, Hillsborough County Debt Management Department
David Moore, Financial Advisor, Public Financial Management
Hank Morgan, Disclosure Counsel, Holland & Knight, LLP
Ed Vogel, Bond Counsel, Holland & Knight, LLP

2005 Annual CLE Seminar

Pre and Post Hurricane: Storm Damage and Other Related Disaster Issues: 2005 (Emergency Preparedness)

Joseph G. Jarret, Polk County Attorney
David Tucker, Nabors Giblin & Nickerson

Interlocal Agreements: 2005 (Intergovernmental Relations)

Mike S. Davis, Bryant Miller & Olive

Fair Labor Standards Act: A Primer: 2005 (Employment)

James J. Lynch, Hillsborough County Senior Assistant County Attorney
Stephen M. Todd, Hillsborough County Senior Assistant County Attorney

Billboards: 2005 (Growth Management)

William D. Brinton, Rogers Towers

Construction Litigation: 2005 (Construction)

Paul J. Ullom, Carlton Fields

Annexations: Home Rule Finance Powers: 2005 (Intergovernmental Relations)

Sarah Bleakley, Nabors Giblin & Nickerson

Interest Rate Derivative Products: 2005 (Finance & Tax)

Richard B. Stephens, Jr. Holland & Knight
James W. Lovely, Holland & Knight

Tax Increment Financing: 2005 (Finance & Tax)

David Cardwell, The Cardwell Law Firm

Water Use Issues and Water Legislative Update: 2005 (Water Issues)

Joseph Richards, Pasco County Senior Assistant County Attorney
Kurt Spitzer, President, Kurt Spitzer & Associates

Fireworks: 2005 (Ordinances)

Bob Swain, Pinellas County Senior Assistant County Attorney
Suzanne Mucklow, Pinellas County Assistant County Attorney

Charter Issues: 2005 (Charter Government)

Kurt Spitzer, President, Kurt Spitzer & Associates

Legislative Update: 2005 (Legislation)

Virginia "Ginger" Delegal, FAC General Counsel

Ethics: 2005 (Ethics)

Herb Thiele, Leon County Attorney

2006 Annual CLE Seminar

Ethical Considerations for Government Attorneys: 2006 (Ethics)

C. Christopher Anderson III, Florida Commission on Ethics

Legislative Update: 2005 (Legislation)

Virginia “Ginger” Delegal, FAC General Counsel

Eminent Domain; Kelo & Beyond: 2006 (Eminent Domain)

Rodney Wade, Manatee County Assistant County Attorney

Linda McKinley, Polk County Deputy County Attorney

Current Topics in Procedural Rules: 2006 (Litigation)

Herb Thiele, Leon County Attorney

Pandemic Influenza – Are Florida’s Counties Ready: 2006

(Emergency Preparedness)

Richard McNelis, Assistant General Counsel, Florida Department of Health

Cable Franchising, Trends & Travails: 2006 (Cable)

Robert Eschenfelder, Manatee County Assistant County Attorney

Limiting Employment Practices Liability Claims: 2006 (Employment)

Joseph G. Jarret, Polk County Attorney

Affordable Housing: Mobile Homes and Beyond: 2006

(Affordable Housing)

Michael Zas, Pinellas County Assistant County Attorney

Avoiding the Seven Deadly Sins Leading to Land Use Litigation: 2006

(Growth Management)

Anne Gibson, Polk County Senior Assistant County Attorney

Adult Businesses: Regulatory Challenges: 2006 (Growth Management)

Mike Mullin, Nassau County Attorney

Legal Trends in Emergency Management: 2006 (Emergency Preparedness)

Jim Richmond, Assistant General Counsel, Florida Department of
Community Affairs

2007 Annual CLE Seminar

Sign Code Update: Examination of *Solantic, LLC v. City of Neptune Beach*: 2007

(Growth Management)

Jennifer A Mansfield, Holland & Knight

In the Know: Quasi-Judicial Proceedings: 2007 (Growth Management)

Mark P. Barnebey, Kirk Pinkerton, PA

Ethics: 2007 (Ethics)

C. Christopher Anderson III, Florida Ethics Commission

Evaluating the Structure and Operation of a County Attorney's Office: 2007 (Legal Practice)

J.R. Phelps, The Florida Bar

Defending Your County Officials – Ethics Violations, Etc.: 2007 (Ethics)

William B. Graham, Carr Allison
Herb Thiele, Leon County Attorney

Property Tax Reform: Its Impact: 2007 (Finance & Tax)

Sarah Bleakley, Nabors Giblin & Nickerson

Employment Law Update: 2007 (Employment)

Michael D. Malfitano, Constangy Brooks & Smith, LLC

Chapter 163 – Development Agreements: 2007 (Growth Management)

Cari Roth, Bryant Miller & Olive
Miranda Fitzgerald, Lowndes, Drosdick, Doster, Kantor & Reed

Legislative Update: 2007

Virginia “Ginger” Delegal, FAC General Counsel

Bet You Didn't Know: 2007 (Legal Practices)

Herb Thiele, Leon County Attorney
Joseph Jarret, Polk County Attorney

Equitable Subrogation: When a Local Government Can Do Equity: 2007 (Litigation)

Charlie Peppler, Chief Litigation Attorney, Escambia County Attorney's Office

Gifts: A Nice Gesture or a Box of Problems: 2007 (Ethics)

H. Hamilton “Chip” Rice, Jr., Lewis Longman & Walker

2008 Annual CLE Seminar

Examination of Garcia v. City of Hollywood – To Take Home or Not Take Home: 2008 (Workers Comp)

Tracy Lyons, City of Hollywood Assistant City Attorney

Property Tax Referendum Implementation – What Are Local Governments Going to Do? Update on *Strand* Case: 2008 (Finance & Tax)

Gregory T. Stewart, Nabors Giblin & Nickerson

Update on Solid Waste Issues: 2008 (Solid Waste)

David S. Dee, Young Van Assenderp, PA

Honest Service Fraud & Related Ethical Issues: 2008 (Ethics)

Leonard Berger, Palm Beach County Senior Assistant County Attorney

Proportionate Share Agreements – What You Need to Know to Stay Ahead Of the Game: 2008 (Growth Management)

Nancy Linnan, Carlton Fields, PA

Anti-Trust Issues for Local Governments: 2008 (Litigation)

Lizabeth A. Leeds, Attorney General's Office

Sunshine Law/Update on Commission on Open Government: 2008 (Public Meetings)

Herb Thiele, Leon County Attorney

Regional Conflict Counsel: 2008 (Court Funding)

Edward A. Dion, Nabors Giblin & Nickerson

Legislative Update: 2008 (Legislative)

Virginia "Ginger" Delegal, FAC General Counsel

Alternative Public Financing – Public/Private Partnerships: 2008 (Finance & Tax)

Brian J. Fender, Gray Robinson, PA

Investigation of Sexual Harassment Claims Together With the Elected Official: 2008 (Employment)

Thomas M. Gonzalez, Thompson Sizemore Gonzalez & Hearing, PA

Clerk of the Court Relationship with County Commissions – Friend or Foe? A Look at *Brock v. Collier County, et al*: 2008 (Constitutional Officers)

Elisa S. Worthington, Elisa S. Worthington, PA

2009 Annual CLE Seminar

Using Psychological Science in Litigation (Litigation)

Dr. Melissa Pigott, Magnus Research Consultants

Appellate Strategies for County Attorneys (Litigation)

Rebecca Creed, Mills Creed & Gowdy

Practical Tips for Handling Environmental Liability Issues, Including Superfund (Litigation)

Laurel Lockett, Carlton Fields

Avoiding Employment Law Mistakes (Employment)

John Dickinson, Constangy Brooks & Smith

Do & Don'ts and Practical Tips for Code Enforcement (Code Enforcement)

Joseph Jarret, County Attorney's Office, Knox County, TN

Recent Changes and Trends in Growth Management (Growth Management)

Cari Roth, Bryant Miller Olive

The Pitfalls of Delegations of Authority (Constitutional Law)

Susan Churuti, Bryant Miller Olive

Municipal Financial Restructuring – Avoiding a Chapter 9 On Your Watch (Public Finance)

Dawn Meyers, Howard Berlin, Brian Rich, Berger Singerman
Brad Burgess, MGT America

Managing Construction Claims & Disputes: Litigation Avoidance & Preparation (Litigation)

David Reichard, Howard Haynes, Haynes Massa & Associates

Legislative Update 2009 (Legislative)

Virginia “Ginger” Delegal, FAC General Counsel

Effective Participation in Proceedings Pursuant to Section 70.51, FS, the Florida Land Use and Environmental Dispute Resolution Act (Litigation)

Carlos Alvarez

Ethics (Ethics)

Christopher Anderson, Florida Ethics Commission

Recent Development in Impact Fees, Assessments & Other Home Rule Revenue Sources (Finance & Tax)

Greg Stewart, Heather Encinosa, Nabors Giblin & Nickerson

2010 Annual CLE Seminar

Recycling: Back to the Future (Solid Waste)

Ron Henricks, Florida Department of Environmental Protection

Will You Be My Friend and Other Social Media Questions (Public Records; Public Meetings)

Kira Honse, Charlotte County Attorney’s Office

Acoustical Issues in Community Noise Regulation (Code Enforcement)

Gary W. Siebein, Siebein & Associates, Inc.

Changes to Florida’s Water Quality System & Standards & Potential Impacts (Water Management)

Douglas Manson, Laura Jacobs Donaldson, Manson Law Group

Public Sector Bargaining Update – Recent Developments and Hot Topics (Employment)

Jeffrey E. Mandel, Fisher & Phillips, LLP

Case Law Update (General)

Greg Stewart, Heather Encinosa – Nabors Giblin & Nickerson PA

Contracts 101 (General)

Michael S. Mullin, Robert E. Pinder, Rogers Towers PA

Professionalism and Civility (Legal Practice)

Carl Zahner, The Florida Bar

Ethics Complaint Process (Ethics)

Christopher Anderson, Keith Powell, Florida Ethics Commission

Legislative Update 2010 (Legislative)

Virginia “Ginger” Delegal, FAC General Counsel

Florida Ad Valorem Property Taxation (Finance & Tax)

Susan Churuti, James O’Berry Lang, Bryant Miller Olive

The Avenues of Appellate Review (Litigation)

Christopher Carlyle, The Carlyle Appellate Law Firm

Ethics Panel (Ethics)

Herb Thiele, Leon County Attorney

Denise Nieman, Palm Beach County Attorney

Tom Drage, Orange County Attorney

2011 Annual CLE Seminar

Pain Management Clinics (Pill Mills): Secondary Metals Theft (Public Safety)

Dana Crosby-Collier, Assistant County Attorney, Orange County

Legal Ethics: When Can a Lawyer Communicate with Your County Employees?

Florida Bar Ethics Opinion 09-1 (Ethics)

Marion Radson, Gainesville City Attorney

Patrick McCormack, St. Johns County Attorney

PACE Programs – Leon County Litigation (Freddie Mac & Fannie Mac) (Finance & Tax)

Herb Thiele, Leon County Attorney

Sheriff Budget Appeals (Constitutional Officers)

Jeffrey N. Steinsnyder, Pasco County Attorney

Bill Harlan, Alachua County Assistant County Attorney

Labor & Employment: Dealing with Unions During an Era of Declining Financial Resources: 2011

Legislation Affecting Labor Negotiations (Employment)

David Miller, Bryant Miller Olive

Federal and State Mandates, Local Home Rule – Personal Wireless Service Facilities; Leasing County Property for Cell Tower Sites (Utilities)

Dave Wagner, Alachua County Attorney

Professional Ethics/Standards of Conduct (Conflicts of Interest §112.313(3) & (7) (Ethics)

C. Chris Anderson III, Chief Asst. General Counsel

Florida Commission on Ethics

Legislative Update (Legislative)

Virginia “Ginger” Delegal, Esq., General Counsel

Florida Association of Counties

Tallahassee, FL

Degraded County Roads – What Level of Maintenance is Enough?

Jordan v. St. Johns County (Transportation)

Patrick McCormack, Esq., County Attorney
St. Johns County, FL
Stephen Gallagher, Esq.
Marks, Gray, Conroy, P.A.
Jacksonville, FL

**Transportation Exactions in Urban and Rural Counties--Impact Fees, Mobility Fees,
Concurrency/Proportionate Share Assessments: The Current Status (Transportation)**

T. R. Hainline, Esq.
Mike Mullin, Esq.
Rogers Towers, P.A.
Jacksonville, FL

**Growth Management Issues: Stop the Beach Renourishment, Inc. v. Florida Department of
Environmental Protection, 560 U.S. __, 130 . Ct. 2592, 177 L. Ed. 2d 184 (2010) U.S. Supreme Court
Case (Growth Management)**

Gary Oldehoff, Esq.
Lewis, Stroud & Deutsch, P.A.
Boca Raton, FL

**Issues in Redistricting the Board of County Commissioners: Data, Criteria and Process (Voting
Rights and Redistricting)**

Kurt Spitzer
Kurt Spitzer and Associates
Tallahassee, FL
Thomas B. Drage, Jr. Esq.
Bryant Miller Olive
Orlando, FL

**Electronically Stored Information (ESI) – Issues Affecting Litigation and Public Records Requests
(Public Records)**

Christopher Hazelip, Esq.
Mike Mullin, Esq.
Rogers Towers, P.A.
Jacksonville, FL

2012 Annual CLE Seminar

Medicaid Cost Shift: Legislative, Judicial and Administrative Issues

Terrell K. Arline, Bay County Attorney
Virginia “Ginger” Delegal, FAC General Counsel

New Developments in Solid Waste, Recycling and Energy Recovery

David S. Dee, Gardner, Bist, Wiener, Wadsworth, Bowden, Bush, Dee, LaVia & Wright PA

Transportation Concurrency After HB 7207

Amy T. Petrick, Assistant County Attorney, Palm Beach County
David A. Goldstein, Chief Assistant County Attorney Pasco County

Election Law Potpourri for County Attorneys

Gary J. Holland, Assistant General Counsel, Florida Department of State

Poker, Pills, and Pots and Pans: An Update on Regulation of Internet Cafes, Pill Mills, and Secondary Goods and Scrap Metals

David G. Shields, Assistant County Attorney, Seminole County
Dana Crosby-Collier, Assistant County Attorney, Orange County
David M. Pearce, Assistant County Attorney, Sarasota County

Water Law: Key Issues for the Local Government Lawyer

Segundo J. Fernandez and Timothy J. Perry
Oertel, Fernandez, Bryant & Atkinson PA

Workforce Investment Boards: They Do Exist! And They Are Not Just About Red Capes!

Sanford A. Minkoff, Lake County Attorney
A. Bryant Applegate, Seminole County Attorney
Kevin R. Neal, Interim Executive Director, Workforce Central Florida

The Ethics of Gifts, and More

C. Christopher Anderson III, General Counsel and Deputy Executive Director
Florida Commission on Ethics

ADA and Public Entities

Richard Londono, AIA, CGC, BN, CEO-Principal, ADAAG Consulting Services

Legislative Update

Virginia “Ginger” Delegal, FAC General Counsel

Local Government Representation Before the Public Service Commission

Brian P. Armstrong and William C. Garner
Nabors Giblin & Nickerson PA

Emergency Shelters, ADA, and FNSS Compliance

Stephen E. DeMarsh, Sarasota County Attorney

Economic Development Incentives

Kathleen F. Schneider, Deputy County Attorney, Sarasota County

2013 Annual CLE Seminar**Public Records: Texting, Tweeting and Facebook**

Robert Guthrie, Assistant County Attorney, Orange County
Greg Stewart, Nabors Giblin & Nickerson
Greg Osinoff, JD, Managing Director, Nagivant, New York

Unchartered Waters: Navigating governmental Entities' Creditor's Rights in Bankruptcy Cases

Edmund S. Whitson II and Nicole C. Nate

Bryant Miller & Olive, Tampa

County Employment Issues

Jeffrey A. Klatzkow, Collier County Attorney

Home Rule Growth Management After Repeal of 9-J5

Robert Nabors, Nabors Giblin & Nickerson

David Goldstein, Chief Assistant County Attorney, Pasco County

“Hot Topics” Panel

Lisa Hurley, FAC Legislative Advocate

Robert P. Banks, Assistant County Attorney, Palm Beach County

Robert Nabors, Nabors Giblin & Nickerson

Herbert W.A. Thiele, Leon County Attorney

U.S. Supreme Court Update

Charles “Chuck” Thompson

Executive Director, IMLA

The Ethics of Gifts and More

C. Christopher Anderson III, General Counsel and Deputy Executive Director

Florida Commission on Ethics

Domestic Partner Registry and Human Rights Ordinances

Marion Radson, Of Counsel – City Attorney, Gainesville

New Trend: Wage Theft

David Ottey, Assistant County Attorney, Palm Beach County

Project on Accountable Justice

Allison DeFoor, D.Min, Project Accountable Justice, Tallahassee

Legislative Update

Virginia “Ginger” Delegal, FAC General Counsel

Sovereign Immunity & Investigations

Gwendolyn P. Adkins and Scott J. Seagle

Coppins Monroe Adkins & Dincman, Tallahassee

Bert Harris Act From a Local Government Perspective

David Theriaque, Theriaque & Spain, Tallahassee

Municipal Dissolution and Impact on Counties

Terrell Arline, Bay County Attorney

2014 Annual CLE Seminar

Utility Franchise Ordinances and Agreements

Brian Armstrong and William C. Garner
Nabors Giblin & Nickerson

EPA's Creeping Jurisdiction; Can the Clean Water Act Limit Development in Florida?

Winston Borkowski, Hopping Green & Sams

Walk the Line: Private Benefit & Public Money

Heather Encinosa and Gregory Stewart
Nabors Giblin & Nickerson

Surviving Impasse: Trans for the Unwary; and Overview of the Public Sector Collective Bargaining Impasse Resolution Process

Lori A. Tetreault, Assistant County Attorney, Charlotte County
Maria Korn, Assistant County Attorney, Sarasota County

What Should Government Officials Expect Following Koontz?

Kent Safriet, Hopping Green & Sams

Ethics and Baseball

Bryant Applegate, Seminole County Attorney
Christopher Anderson III, General Counsel/Deputy Executive Director
Florida Commission on Ethics

Whistle Blower and Retaliation Claims

John Potanovic, Henderson, Franklin, Starnes & Holt, Ft. Myers

Inverse Condemnation Avoidance and Defense – A County Attorney's Field Guide to Identification and Avoidance of Physical Invasion Inverse Condemnation Claims

Jeffrey L. Hinds, Smolker, Bartlett, Schlosser, Loeb & Hinds, Tampa

Legislative Update

Virginia "Ginger" Delegal, FAC General Counsel

Shade Sessions: Including the History and Purpose of the Shade Meeting Exemption, the Public Policy Arguments in Favor Of and Against Shade Meetings, Shade Meetings and the Effect of Home Rule and Charter Issues, and Handling Shade Meeting Trials and Appeals

Susan H. Churuti
Ellie Neiberger
Bryant Miller Olive, Tampa

Update on Florida Land Use and Environmental Case Law

Derek Howard, Assistant County Attorney, Monroe County

Stuff You Might Not Know

Herbert W.A. Thiele, Leon County Attorney

2015 Annual CLE Seminar

What Local Government Attorneys Can Learn from a Franchise Agreement; Reflections from a Former Franchise Counsel

Jeffrey Klatzkow
Collier County Attorney

Who's Your Client? Not Rocket Science, But a Little Like Quantum Physics - Outline **Who's Your Client? Not Rocket Science, But a Little Like Quantum Physics – Power Point**

Patrick McCormack
St. Johns County Attorney

Staying Friends with Your 501c3 Organization – Outline **Staying Friends with Your 501c3 Organization – Appendices**

Susan Churuti
Nicole Nate
Bryant, Miller & Olive

Jane Rose, Assistant County Attorney
Hillsborough County

Short-Term Vacation Rentals: The Get Away That Got Away – Power Point **Short-Term Vacation Rentals: The Get Away That Got Away – Written**

Al Hadeed
Flagler County Attorney

Now That We Own It, What Do We Do With It? Contractual Issues When Dealing With Improvements to Transferred Properties

Mike Sasso
Michael C. Sasso, P.A.

Employment Law: Avoiding Litigation Landmines

John Dickinson
Constangy, Brooks, Smith & Prophete

Just the Stacks: The Facts and Fictions of Library Law

Christine Fruin, Scholarly Communication Librarian

Fore! Getting Hit With Golf Course Closures, Now What? – Power Point **Fore! Getting Hit With Golf Course Closures, Now What? - Written**

Paul Chipok
Gray Robinson

Was That Wrong? What Every County Attorney Needs to Know About the Florida Election Code - Power Point **Was That Wrong? What Every County Attorney Needs to Know About the Florida Election Code - Written**

Ron Meyer
Meyer, Brooks, Demma & Blohm

Legislative Update – Power Point

Legislative Update – Written

Virginia Delegal
General Counsel, Florida Association of Counties

Local Government Animal Control: Stray Cats, Pack Rats and Other Pet Peeves – Power Point

Local Government Animal Control: Stray Cats, Pack Rats and Other Pet Peeves – Written 1

Local Government Animal Control: Stray Cats, Pack Rats and Other Pet Peeves – Written 2

Sarah Taitt, Assistant County Attorney
Osceola County

Local Government Success at Trial and On Appeal: Building, Preserving & Presenting the Record – Power Point

Local Government Success at Trial and On Appeal: Building, Preserving & Presenting the Record - Written

Kim Ashby
Akerman, LLP

Protecting the Public's Health – When Persuasion Fails

Rodney Johnson, Chief Legal Counsel
Florida Department of Health

2016 Annual CLE Seminar

An Overview of HIPAA – What a County Attorney Needs to Know

Jennifer Shuler, Assistant County Attorney, Bay County
Andrew Talbert, Quintarios, Prieto, Wood & Boyer
Winifred Quinlan, Quintarios, Prieto, Wood & Boyer

Coming Soon to a Political Theater Near You: Death by a 1,000 Cuts

Power Point Presentation

Written Materials

(When Ethics, Election Commission and Other Complaints Just Keep Coming)
Al Hadeed, County Attorney, Flagler County
Mark Herron, Messer Capareello

Decriminalizing Marijuana – Can You Really?

Helene Havid, Assistant County Attorney, Palm Beach County

2016 Ethics & Baseball

Power Point Presentation

Written Materials

Bryant Applegate, County Attorney, Seminole County
Chris Anderson, General Counsel, Florida Commission on Ethics

We Are Being Audited by the Department of Revenue Because...

Regina Ross, Assistant County Attorney, St. Johns County

Navigating the Newly Enacted Florida Springs & Aquifer Protection Act

Doug Manson, Manson & Bolves

2016 Legislative Update

Power Point Presentation

Written Materials

Virginia S. “Ginger” Delegal, General Counsel
Florida Association of Counties

Litigating Against the State – DOAH, the Courts and the Legislature; the DJJ Experience

Gregory Stewart, County Attorney, Okaloosa County
Nabors, Giblin & Nickerson

Squatters, Bankruptcies, Personal Property – How to Clean Up Escheated Property

William C. Garner, Esq.
Nabors, Giblin & Nickerson

PACE Programs – Alive and Well!!

Erin Deady, Esq.
Erin L. Deady, P.A.

2017 Annual CLE Seminar

The Aftermath of Amendment 2 Passing

(Regulatory Measures on Medical Marijuana)
Jennifer Ann Tschetter, Esq.
Hopping Green & Sams, P.A.

Clobber Bad Writing – Fixing Pervasive Problems in Legal Drafting

David Shields, Assistant County Attorney
Seminole County

Fair Housing in Your Community: A Primer for County Attorneys

James A. Kowalski, Esq.
Stephen Pitel, Esq.
Jacksonville Area Legal Aid

Henry J. Hunnefeld, Esq.
City of Miami Attorney’s Office

Care & Feeding of Appointed Boards– Who’s Really Your Client?

Rebecca Lavie
Assistant County Attorney
St. Johns County

Procurement Standards Under the Federal Uniform

Grants Guidance
R. Brian Tipton, Esq., Managing Director,
The Graham Private Client Law Group

Acquisition – Pre-Condemnation Considerations for Condemnors

Matthew “Guy” Minter, County Attorney
Marion County

Eminent Domain from Resolution to Order of Taking and After – Power Point **Eminent Domain from Resolution to Order of Taking and After – Written**

Jack Gutman, Sr., Assistant County Attorney
Pasco County

Does a Rising Tide Float All Boats...?

Erin L. Deady, Esq.
Erin L. Deady, P.A.

E-Discovery and Public Records Applications

Todd Eastman, Vice President,
Business Development & Partnerships
Logikcull.com

Michelle Jordan, County Attorney
Jackson County

Emergency Management; FEMA Reimbursement: A Local Government Perspective

Albert J. Hadeed, County Attorney, Flagler County
Adam Ferguson, Sr. Administer- Floodplain Program, Monroe County

Lessons Learned and Then Some...Chapter 252
Emergency Management
Bryan Koon, Director
State of Florida Emergency Management

Attack of the Mini Cell Towers in Public Rights-of-Way

Gary L. Resnick, Esq.
Gray Robinson

2017 Legislative Update

Davin Suggs, Director of Public Policy
Florida Association of Counties

2018 Annual CLE Seminar

Reefer Madness

Gregory Hearing
Thompson, Sizemore, Gonazlez & Hearing

Florida Whistleblower a/k/a The Law of Unintended Consequences

Sacha Dyson
Thompson, Sizemore, Gonazlez & Hearing

Employment Law Update

Rob Sniffen
FAC General Counsel

How to Give Meaning to Code Enforcement

Bob Shillinger, County Attorney
Steve Williams, Assistant County Attorney
Monroe County

Pilot Agreements Have Lift Off

Alan Zimmet
Nicole Nate
Bryant, Miller & Olive

Federal Tax Reform?

Mark Mustian
Nabors, Giblin & Nickerson

Breakfast with Bert (Harris)

Jeff Hinds
Smolker Bartlett Loeb Hinds & Thompson

Celebrity Wrestling Death Match: Florida Counties v. FEMA = Epic Battle for Disaster Funding

Heather Encinosa
Kerry Parsons
Nabors, Giblin & Nickerson

Emergency Power Plans and Recovery

Diana Johnson, Assistant County Attorney
Lake County

2018 Legislative Update: We Don't Need Any Stinking Counties Written

Laura Youmans
FAC Legislative Counsel

Poison Pills: Opioid Crisis & Municipalities
Article - IMLA

Erich Eiselt
IMLA

A New Battle Tactic for the War on Drugs
Robert Piper
First Step Sarasota

Trials and Tribulations of Being the County Attorney
Written

Herbert W. A. Thiele
Leon County Attorney

2019 Annual CLE Seminar

First Amendment Auditors: Citizen Oversight or Harassment?
Exercise of First Amendment Rights on Public Property – Power Point

Written – please email [Emily Anderson](#) for access
Derek Rooney, Esq.
GrayRobinson
Lori Tetreault, Deputy County Attorney
Charlotte County

Selfies, Snaps, Tweets, Likes - Legal Issues Faced by Counties in Today's Online World –
Power Point

Heather Encinosa
Wakulla County Attorney
Nabors, Giblin & Nickerson
Evan Rosenthal
Assistant County Attorney, Wakulla County
Nabors, Giblin & Nickerson

2019 Ethics Update – Written Materials

Chris Anderson
General Counsel & Deputy Executive Director
Florida Commission on Ethics

Excuse Me, Would You Mind Talking to Me About the Guy in the Next Cubicle? - Internal
Investigations 101 – Power Point

Excuse Me, Would You Mind Talking to Me About the Guy in the Next Cubicle? - Internal
Investigations 101 – Written Materials

Brian Koji, Esq.
Allen, Norton & Blue

All In the Family: Working Through the Legal, Policy and Relational Challenges of Intergovernmental Boards

Please email [Emily Anderson](#) for access

Douglas Manson, Esq.

Manson, Bolves, Donaldson, Varn

[Recent Developments, Trends and Predictions in Labor & Employment Law – Power Point](#)
[Recent Developments, Trends and Predictions in Labor & Employment Law – Written Materials](#)

John Dickinson, Esq.

Constangy, Brooks, Smith & Prophete, LLP

Where Did You Learn to Talk Like That?! Panel Presentation: Lawyer Communication with Clients – No Written or Power Point Materials

Virginia “Ginger” Delegal, Esq.

FAC Executive Director

Commissioner Charles Hines, Esq.

Sarasota County Board of County Commissioners

Michele Lieberman, Esq.

County Administrator

Alachua County

Commissioner Michael Swindle

Hendry County Board of County Commissioners

[Bankruptcy – Ignorance is Not Bliss – Power Point](#)

Chris Kasten, Esq.

Kathleen DiSanto, Esq.

Bush Ross

[If You Want to Play in Our Yard, You Need to Play by Our Rules – Utility Franchises – Written Materials](#)

Brian Armstrong, Esq.

Law Office of Brian Armstrong

[2019 Legislative Briefing – Power Point](#)

Laura Youmans, Esq.

FAC Legislative Counsel

[What’s the Problem with Just Hiring the Guy Down the Street? Procurement & Bid Protests – Written Materials](#)

Mark Scruby, Esq.

Rogers Towers

[Special Assessments and §1983 Claims – Power Point](#)

Ed Dion, Esq.

Nabors, Giblin & Nickerson

[The Life and Times of Septic to Sewer – Power Point](#)

Christopher B. Roe, Esq.

Nikki Day, Esq.

Bryant, Miller & Olive, P.A.

2020 FACA Annual CLE Seminar, Virtual

Things that Move: Micromobility Devices, Golf Carts and the State of the Law
[Osceola County](#)
[Lime](#)

Justin E. Caron, Assistant County Attorney, Osceola County &
Ashley Scott, Global Regulatory/Policy Counsel, Lime

[Emotional IQ and Resiliency](#)

Rebecca Bandy, Director
Henry Latimer Center for Professionalism
The Florida Bar

Pandemic Survival 101: A Panel Presentation (No materials)

Dylan Reingold, County Attorney, Indian River County
Sarah Woods, County Attorney, Martin County
Patrick McCormack, County Attorney, St. Johns County

[State Preemption of Land Use Regulation](#)

Heath Stokley, Esq.
Carly Schrader, Esq,
Nabors, Giblin & Nickerson

[Cybersecurity, Hacking and Ransomwear What Every Local Government Needs to Know](#)

Jim Rogers
Kevin Schmidt
ARGO Cyber Systems, LLC

[Shaming and Defaming: When the Public Attacks County Employees](#)

Kerry Parsons, Esq,
Valerie Vicente, Esq,
Nabors, Giblin & Nickerson

[Bridgegate and Beyond: The State of Public Corruption](#)

Nikki Day, Esq.
Bryant, Miller & Olive, P.A.

[2020 Legislative Session Briefing](#)

[Outline](#) and Notes

[Bills that Passed Summary](#)

Laura Youmans, Legislative Counsel
Florida Association of Counties

[Redistricting Commission Districts in 2021: The 2020 Census Effect](#)

Kurt Spitzer, President
Kurt Spitzer & Associates

[The 2020 Election: Security/Canvassing Board](#)

David Stafford
Escambia County Supervisor of Elections
Matthew V. Masterson, Senior Cybersecurity Advisor

Department of Homeland Security, CISA

[The ABC's of Collective Bargaining](#)

Cynthia Hall, Assistant County Attorney
Monroe County Attorney's Office

[The Ins and Outs of Municipal Bonds](#)

Kareem J. Spratling, Esq.
Rhonda D. Bond-Collins, Esq.
Bryant, Miller & Olive, P.A.